

**United Water Conservation District  
E. Michael Solomon  
General Manager**

Base Salary 2010	\$ 194,602.82
Merit Pay	\$ 9,040.50
Annual Leave Cashout	\$ 7,435.16
Total Compensation 2010	<u>\$ 211,078.48 ***</u>

**Benefits**

CalPers Retirement (Employee Share)	\$ 17,452.17	(EE share is paid by District)
CalPers Retirement (Employer Share)	\$ 35,966.05	
Deferred Compensation	\$ -	
Social Security	\$ 6,621.60	
Medical/Dental/Vision/EAP	\$ 5,838.60	
Retiree Health Insurance (OPEB)	\$ -	
Auto Allowance	\$ -	
Medicare	\$ 3,089.85	
State Unemployment (SUI)	\$ 308.00	
Long Term Disability Insurance	\$ 1,668.00	
Life Insurance	\$ 242.56	
Annual Agency Wellness	\$ -	
Annual Medical Reimbursement	\$ -	
Workers Compensation Coverage	\$ 1,146.53	
Cell Phone provided by District	\$ -	
Total Benefits	<u>\$ 72,333.36</u>	

**Total Compensation & Benefits 2010** \$ 283,411.84

**Add to Salary for Tax purposes only to employee**

Group Life Insurance Taxable amt	\$ 138.00
Vehicle Personal Usage taxable amt	\$ 1,894.75
Employer Pd Long Term Disability Taxable to employee	\$ 1,668.00
Total	<u>\$ 3,700.75 ***</u>
Total Gross salary	\$ 214,779.23
Less employee contribution to 125PI	<u>\$ (1,684.93) ***</u>
<b>Box 5 on W-2</b>	<b>\$ 213,094.30</b>

<p><b>2010 Annual Salary Range for General Manager</b> <b>\$168,100 - \$204,327</b></p>
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