

Position Titles
FY 7/1/11 - 6/30/12

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	17.5	51,576.94	54,155.79	56,863.59	59,706.76	62,692.11
Accountant II	19.0	55,542.72	58,319.89	61,235.87	64,297.67	67,512.56
Accountant III	20.5	59,813.44	62,804.12	65,944.33	69,241.55	72,703.62
Accounting Clerk	8.5	33,069.40	34,722.86	36,459.01	38,281.97	40,196.05
Accounting Manager	24.5	72,876.86	76,520.72	80,346.76	84,364.08	88,582.29
Accounting Technician I	13.0	41,299.13	43,364.06	45,532.27	47,808.88	50,199.32
Accounting Technician II	14.0	43,389.90	45,559.37	47,837.35	50,229.21	52,740.66
Accounting Technician III	15.0	45,586.51	47,865.81	50,259.10	52,772.06	55,410.68
Accounting-Administrative Clerk	12.5	40,291.83	42,306.41	44,421.74	46,642.82	48,974.97
Administrative Assistant I	12.5	40,291.83	42,306.41	44,421.74	46,642.82	48,974.97
Administrative Assistant II	13.5	42,331.61	44,448.17	46,670.58	49,004.12	51,454.32
Administrative Assistant III	14.5	44,474.63	46,698.37	49,033.28	51,484.94	54,059.21
Administrative Services Mgr. ^{2 8 10}	T2	123,323.34	129,489.51	135,963.98	142,762.18	149,900.29
Assistant Engineer	23.5	69,365.25	72,833.52	76,475.18	80,298.93	84,313.90
Assistant Fisheries Biologist	15.0	45,586.51	47,865.81	50,259.10	52,772.06	55,410.68
Assistant Hydrogeologist	23.5	69,365.25	72,833.52	76,475.18	80,298.93	84,313.90
Assistant Hydrologist	21.0	61,308.79	64,374.22	67,592.94	70,972.59	74,521.22
Assistant to the General Manager	21.0	61,308.79	64,374.22	67,592.94	70,972.59	74,521.22
Associate Civil Engineer ⁵	27.0	82,453.49	86,576.15	90,904.97	95,450.21	100,222.74
Associate Environmental Scientist	22.5	66,022.84	69,323.99	72,790.20	76,429.69	80,251.20
Associate Fisheries Biologist	20.5	59,813.44	62,804.12	65,944.33	69,241.55	72,703.62
Associate Hydrogeologist	27.0	82,453.49	86,576.15	90,904.97	95,450.21	100,222.74
Associate Hydrologist	27.0	82,453.49	86,576.15	90,904.97	95,450.21	100,222.74
Chief Water Treatment Operator ⁴	26.0	78,480.42	82,404.45	86,524.68	90,850.90	95,393.46
Controller ^{5 7 10}	T4	94,734.81	99,471.55	104,445.12	109,667.37	115,150.74
Dam Operator ⁴	22.5	66,022.84	69,323.99	72,790.20	76,429.69	80,251.20
Eng. & Water Resources Mgr. ¹⁰	T2	123,323.34	129,489.51	135,963.98	142,762.18	149,900.29
Entry Services Worker I	5.0	27,820.13	29,211.13	30,671.66	32,205.25	33,815.52
Entry Services Worker II	9.0	33,896.15	35,590.93	37,370.50	39,239.02	41,200.97
Environ. Planning & Conserv. Mgr. ^{6 8 10}	T3	107,233.94	112,595.64	118,225.42	124,136.69	130,343.53
Environmental Specialist II	22.5	66,022.84	69,323.99	72,790.20	76,429.69	80,251.20
Executive Coordinator ^{7 10}	T4	94,734.81	99,471.55	104,445.12	109,667.37	115,150.74
Facilities Maintenance Worker ^{1 4}	10.5	36,502.42	38,327.55	40,243.94	42,256.14	44,368.93
Fisheries Biologist	27.0	82,453.49	86,576.15	90,904.97	95,450.21	100,222.74
General Manager ^{9 10}	T1	172,302.50	180,917.63	189,963.51	199,461.68	209,434.77
Groundwater Dept. Mgr. ^{6 8 10}	T3	107,233.94	112,595.64	118,225.42	124,136.69	130,343.53
Human Resources Administrator	21.0	61,308.79	64,374.22	67,592.94	70,972.59	74,521.22
Hydrologist	23.5	69,365.25	72,833.52	76,475.18	80,298.93	84,313.90
Instrument & Electrical Tech. ^{2 4}	24.0	71,099.39	74,654.36	78,387.09	82,306.41	86,421.73
Instrument Specialist ^{2 4}	24.5	72,876.86	76,520.72	80,346.76	84,364.08	88,582.29
Lead Entry Services Worker	8.0	32,262.83	33,875.95	35,569.77	37,348.25	39,215.66
Lead Park Ranger ^{2 3 5}	19.0	55,542.72	58,319.89	61,235.87	64,297.67	67,512.56
Lead Park Services Worker ³	12.0	39,309.09	41,274.56	43,338.30	45,505.21	47,780.46

Position Titles
FY 7/1/11 - 6/30/12

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Lead Recharge O&M Worker ^{2 3 4}	22.5	66,022.84	69,323.99	72,790.20	76,429.69	80,251.20
Lifeguard	7.0	30,708.20	32,243.63	33,855.80	35,548.58	37,326.00
O&M Manager ^{4 10}	T3	107,233.94	112,595.64	118,225.42	124,136.69	130,343.53
Operations Supervisor ⁴	24.5	72,876.86	76,520.72	80,346.76	84,364.08	88,582.29
Park Ranger I ^{2 3}	11.5	38,350.34	40,267.88	42,281.28	44,395.32	46,615.08
Park Ranger II ^{2 3}	14.0	43,389.90	45,559.37	47,837.35	50,229.21	52,740.66
Park Services Worker I ³	7.0	30,708.20	32,243.63	33,855.80	35,548.58	37,326.00
Park Services Worker II ³	9.0	33,896.15	35,590.93	37,370.50	39,239.02	41,200.97
Paryroll-Accounting Analyst	17.5	51,576.94	54,155.79	56,863.59	59,706.76	62,692.11
Project Supervisor ^{2 4}	26.0	78,480.42	82,404.45	86,524.68	90,850.90	95,393.46
Receptionist-Secretary	12.5	40,291.83	42,306.41	44,421.74	46,642.82	48,974.97
Recharge O&M Worker I ^{1 2 4}	17.0	50,318.96	52,834.91	55,476.66	58,250.49	61,163.02
Recharge O&M Worker II ^{1 2 4}	19.5	56,931.31	59,777.87	62,766.78	65,905.13	69,200.37
Senior Accountant	21.5	62,841.51	65,983.57	69,282.75	72,746.89	76,384.24
Senior Accounting Clerk	11.5	38,350.34	40,267.88	42,281.28	44,395.32	46,615.08
Senior Accounting Technician	16.0	47,894.31	50,289.03	52,803.49	55,443.63	58,215.84
Senior Engineer ⁵	30.0	95,620.76	100,401.81	105,421.91	110,693.00	116,227.65
Senior Fisheries Biologist ⁵	29.0	91,013.21	95,563.90	100,342.08	105,359.19	110,627.14
Senior Geophysicist ⁵	30.0	95,620.76	100,401.81	105,421.91	110,693.00	116,227.65
Senior Hydrogeologist ⁵	30.0	95,620.76	100,401.81	105,421.91	110,693.00	116,227.65
Sr. Hydrogeologist-GW Policy Mgr. ⁵	31.0	100,461.56	105,484.65	110,758.91	116,296.84	122,111.66
Senior Hydrologist ⁵	29.0	91,013.21	95,563.90	100,342.08	105,359.19	110,627.14
Senior Payroll-Accounting Analyst	19.0	55,542.72	58,319.89	61,235.87	64,297.67	67,512.56
Sr. Water Treatment Operator ^{1 4}	24.0	71,099.39	74,654.36	78,387.09	82,306.41	86,421.73
Staff Geoscientist	19.5	56,931.31	59,777.87	62,766.78	65,905.13	69,200.37
Supervising Engineer ⁵	31.0	100,461.56	105,484.65	110,758.91	116,296.84	122,111.66
Supervising Entry Services Worker	10.0	35,612.13	37,392.74	39,262.39	41,225.50	43,286.78
Supervising Instrument & Elec. Tech. ^{2 4}	26.0	78,480.42	82,404.45	86,524.68	90,850.90	95,393.46
Supervising Lifeguard	9.0	33,896.15	35,590.93	37,370.50	39,239.02	41,200.97
Supervising Park Ranger ^{2 3}	24.0	71,099.39	74,654.36	78,387.09	82,306.41	86,421.73
Supervising Park Services Worker ³	18.5	54,188.02	56,897.44	59,742.31	62,729.42	65,865.90
Water Resources Technician	16.5	49,091.67	51,546.27	54,123.58	56,829.75	59,671.24
Water System Electrician ^{2 4}	22.5	66,022.84	69,323.99	72,790.20	76,429.69	80,251.20
Water Treatment Operator II ^{1 4}	19.0	55,542.72	58,319.89	61,235.87	64,297.67	67,512.56
Water Treatment Operator III ^{1 4}	20.0	58,354.58	61,272.31	64,335.94	67,552.72	70,930.36
Water Treatment Operator IV ^{1 4}	22.0	64,412.55	67,633.17	71,014.82	74,565.56	78,293.83

¹ - Position qualifies for 2.5% Premium Pay for possession of Class "A" Driver's License.

² - Position qualifies for 2.5% Premium Pay for possession of Grade 2 or higher Water Treatment Certification.

³ - Position qualifies for 2.5% Premium Pay for possession of EMT certification.

Position Titles
FY 7/1/11 - 6/30/12

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
-------	-------	--------	--------	--------	--------	--------

- ⁴ - Position is provided with work uniforms.
- ⁵ - Position is provided \$25 per month cell phone allowance.
- ⁶ - Position is provided \$35 per month cell phone allowance.
- ⁷ - Position is provided with \$300/mo. vehicle allowance.
- ⁸ - Position is provided with \$400/mo. vehicle allowance.
- ⁹ - Position is provided with \$500/mo. vehicle allowance.
- ¹⁰ - Position qualifies for up to 5% annual merit pay.