

United Water Conservation District
Position Titles with Annual Salary Ranges FY 19-20

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	17.5	63,691	66,872	70,208	73,720	77,410
Accountant II	19.0	68,595	72,019	75,620	79,398	83,374
Accountant III	20.5	73,897	77,586	81,474	85,539	89,825
Administrative Assistant I	12.5	49,751	52,247	54,854	57,593	60,465
Administrative Assistant II	13.5	52,269	54,876	57,615	60,487	63,514
Administrative Assistant III	14.5	54,920	57,660	60,554	63,580	66,761
Administrative Services Manager	T3	152,234	159,856	167,853	176,248	185,063
Assistant Ecologist	19.0	68,595	72,019	75,620	79,398	83,374
Assistant Engineer	23.5	85,716	90,002	94,509	99,236	104,207
Assistant General Manager	T2	182,434	191,558	201,146	211,197	221,757
Assistant Hydrogeologist	23.5	85,716	90,002	94,509	99,236	104,207
Assistant Hydrologist	21.0	75,753	79,530	83,507	87,682	92,056
Associate Ecologist	27.0	101,865	106,968	112,315	117,926	123,824
Associate Engineer	27.0	101,865	106,968	112,315	117,926	123,824
Associate Hydrogeologist	27.0	101,865	106,968	112,315	117,926	123,824
Board Member Per Diem Rate		215	-	-	-	-
Chief Engineer*	T3	152,234	159,856	167,853	176,248	185,063
Chief Financial Officer*	T3	152,234	159,856	167,853	176,248	185,063
Chief Operations Officer*	T3	152,234	159,856	167,853	176,248	185,063
Chief Park Ranger	27.0	101,865	106,968	112,315	117,926	123,824
Chief Water Treatment Operator	26.0	96,961	101,799	106,880	112,226	117,838
Controller*	T5	116,954	122,808	128,950	135,401	142,161
Dam Operator	22.5	81,585	85,672	89,958	94,464	99,192
Engineering Technician	16.0	59,140	62,100	65,215	68,485	71,909
Executive Assistant	21.5	77,653	81,541	85,628	89,914	94,420
Facilities Maintenance Worker	10.5	45,067	47,321	49,684	52,159	54,766
Facilities Maintenance Worker II	12.5	49,751	52,247	54,854	57,593	60,465
Field Assistants** (\$/hour)		15	18	21	-	-
Field Technician	10.5	45,067	47,321	49,684	52,159	54,766
General Manager*	T1	229,975	241,485	253,569	266,250	279,572
HR Administrator	21.0	75,753	79,530	83,507	87,682	92,056
HR Manager	T4	132,330	138,957	145,916	153,207	160,872
Hydrologist	23.5	85,716	90,002	94,509	99,236	104,207
Instrument & Electrical Tech.	24.0	87,859	92,255	96,872	101,711	106,792
Intern (\$/hour)		15	18	21		
IT Administrator	24.5	90,046	94,553	99,280	104,251	109,465
Lead Recharge O&M Worker	22.5	81,585	85,672	89,958	94,464	99,192
O & M Manager*	T4	132,330	138,957	145,916	153,207	160,872
Park Ranger	19.0	68,595	72,019	75,620	79,398	83,374
Park Ranger - Cadet	15.0	56,290	59,096	62,056	65,149	68,396
Recharge O&M Worker I	17.0	62,144	65,259	68,529	71,953	75,554
Recharge O&M Worker II	19.5	70,318	73,831	77,520	81,386	85,451
Safety and Security Program Coordinator	28.0	107,013	112,359	117,970	123,869	130,054
Seasonal Park Ranger Assistant** (\$/hour)		15	18	21	-	-
Senior Accountant	22.5	81,585	85,672	89,958	94,464	99,192
Senior Ecologist	29.0	112,425	118,036	123,935	130,143	136,660
Senior Engineer	30.0	118,103	124,001	130,209	136,726	143,552

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Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Env. Scientist	27.0	101,865	106,968	112,315	117,926	123,824
Senior Hydrogeologist	30.0	118,103	124,001	130,209	136,726	143,552
Senior Hydrogeologist/Modeler	30.0	118,103	124,001	130,209	136,726	143,552
Senior Hydrologist	29.0	112,425	118,036	123,935	130,143	136,660
Senior Water Treatment Operator	24.0	87,859	92,255	96,872	101,711	106,792
Staff Hydrogeologist	20.5	73,897	77,586	81,474	85,539	89,825
Supervising Engineer	31.0	124,090	130,297	136,814	143,663	150,843
Supervising Hydrogeologist	31.0	124,090	130,297	136,814	143,663	150,843
Supervising Instr. & Elec. Tech	26.0	96,961	101,799	106,880	112,226	117,838
Water Resource Technician	16.5	60,620	63,646	66,828	70,164	73,676
Water System Electrician	22.5	81,585	85,672	89,958	94,464	99,192
Water Treatment Operator II	19.0	68,595	72,019	75,620	79,398	83,374
Water Treatment Operator III	20.0	72,085	75,686	79,464	83,441	87,616
Water Treatment Operator IV	22.0	79,597	83,573	87,749	92,145	96,762

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

*Position qualifies for up to annual 5% merit pay, which may be applicable to PERS

**Temporary, extra help for seasonal positions, as needed