

**United Water Conservation District
Mauricio E. Guardado
General Manager**

Base Salary 2017	\$ 242,636.80
Merit Pay	\$ 11,620.96
Annual Leave Cashout	\$ -
Total Compensation 2017	<u>\$ 254,257.76 ***</u>

Benefits

CalPers Retirement (Employee Share)	\$ 20,899.88	<small>(100% of EE share is paid by District)</small>
CalPers Retirement (Employer Share)	\$ 28,621.47	
Deferred Compensation	\$ -	
Social Security	\$ 7,886.40	
Medical/Dental/Vision/EAP	\$ 15,658.61	
Retiree Health Insurance (OPEB)	\$ -	
Auto Allowance	\$ -	
Medicare	\$ 3,670.78	
State Unemployment (SUI)	\$ 189.00	
Long Term Disability Insurance	\$ 1,164.00	
Life Insurance	\$ 228.00	
Annual Agency Wellness	\$ -	
Annual Medical Reimbursement	\$ -	
Workers Compensation Coverage	\$ 871.26	
Cell Phone provided by District	\$ -	
Total Benefits	<u>\$ 79,189.40</u>	

Total Compensation & Benefits 2017 **\$ 333,447.16**

Add to Salary for Tax purposes only to employee

Group Life Insurance Taxable amt	\$ 108.04
Vehicle Personal Usage taxable amt	\$ 5,932.47
Employer Pd Long Term Disability Taxable to employee	\$ 1,164.00
Total	<u>\$ 7,204.51 ***</u>
Total Gross salary	<u>\$ 261,462.27</u>
Less employee contribution to 125 Plan	\$ (10,400.00) ***
Box 5 on W-2	<u>\$ 253,157.98</u>

2017 Annual Salary Range for General Manager \$216,528 - \$263,224
