

United Water Conservation District

Position Titles with Annual Salary Ranges FY 18-19

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	17.5	62,137.18	65,240.81	68,495.31	71,922.23	75,521.57
Accountant II	19.0	66,921.94	70,262.65	73,775.78	77,461.34	81,340.87
Accountant III	20.5	72,094.65	75,694.00	79,487.32	83,453.06	87,634.34
Accounting Tech. I	13.0	49,744.23	52,222.82	54,830.73	57,567.96	60,456.05
Accounting Tech. II	14.0	52,265.93	54,873.84	57,611.06	60,499.16	63,516.57
Accounting Tech. III	15.0	54,916.94	57,654.17	60,542.26	63,559.68	66,727.96
Administrative Assistant I	12.5	48,537.27	50,972.75	53,516.00	56,188.57	58,990.45
Administrative Assistant II	13.5	50,994.30	53,537.55	56,210.12	59,012.00	61,964.76
Administrative Assistant III	14.5	53,580.66	56,253.23	59,076.66	62,029.42	65,133.05
Administrative Services Manager*	T3	148,521.45	155,957.22	163,759.39	171,949.51	180,549.15
Assistant Ecologist	19.0	66,921.94	70,262.65	73,775.78	77,461.34	81,340.87
Assistant Engineer	23.5	83,625.48	87,806.76	92,203.56	96,815.90	101,665.31
Assistant Fisheries Biologist	15.0	54,916.94	57,654.17	60,542.26	63,559.68	66,727.96
Assistant General Manager*	T2	177,984.34	186,885.72	196,239.70	206,046.30	216,348.61
Assistant Hydrogeologist	23.5	83,625.48	87,806.76	92,203.56	96,815.90	101,665.31
Assistant Hydrologist	21.0	73,905.10	77,590.66	81,470.19	85,543.70	89,811.18
Associate Ecologist	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
Associate Engineer	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
Associate Environmental Scientist	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
Associate Fisheries Biologist	20.5	72,094.65	75,694.00	79,487.32	83,453.06	87,634.34
Associate Hydrogeologist	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
Board Members Per Diem Rate		205.00				
Chief Engineer*	T3	148,521.45	155,957.22	163,759.39	171,949.51	180,549.15
Chief Financial Officer*	T3	148,521.45	155,957.22	163,759.39	171,949.51	180,549.15
Chief Operations Officer*	T3	148,521.45	155,957.22	163,759.39	171,949.51	180,549.15
Chief Water Treatment Operator	26.0	94,595.94	99,316.04	104,273.22	109,489.04	114,963.49
Controller*	T5	114,101.37	119,812.90	125,804.63	132,098.09	138,693.30
Dam Operator	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
District Safety Officer/Recharge O&M II	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
Engineering Manager*	T4	129,102.23	135,568.12	142,357.30	149,469.78	156,948.65
Engineering Technician	16.0	57,697.27	60,585.37	63,624.34	66,814.18	70,154.88
Environmental Scientist	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
Executive Assistant	18.5	65,283.92	68,538.41	71,965.33	75,564.68	79,336.45
Executive Coordinator*	T5	114,101.37	119,812.90	125,804.63	132,098.09	138,693.30
Facilities Maintenance Worker	10.5	43,968.04	46,166.44	48,472.61	50,886.54	53,429.79
Field Assistants**		31,200.00	37,440.00	43,680.00	-	-
Field Technician	10.5	43,968.04	46,166.44	48,472.61	50,886.54	53,429.79
Fisheries Biologist	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
General Manager*	T1	224,366.31	235,595.41	247,384.87	259,756.27	272,752.71
HR Administrator	21.0	73,905.10	77,590.66	81,470.19	85,543.70	89,811.18
Hydrologist	23.5	83,625.48	87,806.76	92,203.56	96,815.90	101,665.31
Instrument & Electrical Tech.	24.0	85,716.12	90,005.16	94,509.73	99,229.83	104,187.01

United Water Conservation District

Position Titles with Annual Salary Ranges FY 18-19

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
IT Administrator	24.5	87,849.86	92,246.67	96,859.00	101,708.42	106,794.92
Lead Recharge O&M Worker	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
O & M Manager*	T4	129,102.23	135,568.12	142,357.30	149,469.78	156,948.65
Park Services Officer	19.0	66,921.94	70,262.65	73,775.78	77,461.34	81,340.87
Payroll Accounting Analyst	17.5	62,137.18	65,240.81	68,495.31	71,922.23	75,521.57
Recharge O&M Worker I	17.0	60,628.48	63,667.44	66,857.28	70,197.99	73,711.12
Recharge O&M Worker II	19.5	68,603.07	72,029.99	75,629.34	79,401.10	83,366.85
Seasonal Park Service Officer Assistant**		15.00	18.00	21.00	-	-
Senior Accountant	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
Senior Accounting Tech	16.0	57,697.27	60,585.37	63,624.34	66,814.18	70,154.88
Senior Ecologist	29.0	109,683.01	115,157.47	120,912.11	126,968.49	133,326.61
Senior Engineer	30.0	115,222.12	120,976.76	127,033.15	133,391.27	140,051.13
Senior Env. Scientist	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
Senior Fisheries Biologist	29.0	109,683.01	115,157.47	120,912.11	126,968.49	133,326.61
Senior Geophysicist	30.0	115,222.12	120,976.76	127,033.15	133,391.27	140,051.13
Senior Hydrogeologist	30.0	115,222.12	120,976.76	127,033.15	133,391.27	140,051.13
Senior Hydrogeologist/Modeler	30.0	115,222.12	120,976.76	127,033.15	133,391.27	140,051.13
Senior Hydrologist	29.0	109,683.01	115,157.47	120,912.11	126,968.49	133,326.61
Senior Park Services Officer	27.0	99,380.70	104,359.43	109,575.25	115,049.70	120,804.34
Senior Payroll Accounting Analyst	19.0	66,921.94	70,262.65	73,775.78	77,461.34	81,340.87
Senior Water Treatment Operator	24.0	85,716.12	90,005.16	94,509.73	99,229.83	104,187.01
Staff Geoscientist	19.5	68,603.07	72,029.99	75,629.34	79,401.10	83,366.85
Staff Hydrogeologist	20.5	72,094.65	75,694.00	79,487.32	83,453.06	87,634.34
Supervising Engineer	31.0	121,062.98	127,119.36	133,477.48	140,158.90	147,163.61
Supervising Hydrogeologist	31.0	121,062.98	127,119.36	133,477.48	140,158.90	147,163.61
Supervising Instr. & Elec. Tech	26.0	94,595.94	99,316.04	104,273.22	109,489.04	114,963.49
Supervising Park Services Officer	24.0	85,716.12	90,005.16	94,509.73	99,229.83	104,187.01
Water Resource Technician	16.5	59,141.32	62,094.08	65,197.70	68,452.20	71,879.12
Water System Electrician	22.5	79,595.08	83,582.38	87,763.65	92,160.46	96,772.79
Water Treatment Operator II	19.0	66,921.94	70,262.65	73,775.78	77,461.34	81,340.87
Water Treatment Operator III	20.0	70,327.31	73,840.44	77,526.00	81,405.53	85,479.04
Water Treatment Operator IV	22.0	77,655.31	81,534.85	85,608.36	89,897.40	94,401.96

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01.

**Position qualifies for up to annual 5% merit pay, which may be applicable to PERS*

***Temporary, extra-help for seasonal positions, as needed*