



Board of Directors  
Daniel C. Naumann, President  
Michael W. Mobley, Vice President  
Bruce E. Dandy, Secretary/Treasurer  
Sheldon G. Berger  
Lynn E. Maulhardt  
Edwin T. McFadden III

General Manager  
Mauricio E. Guardado, Jr.

Legal Counsel  
David D. Boyer

**MINUTES**  
**EXECUTIVE COMMITTEE MEETING**  
**Tuesday, January 7, 2020 at 5:30p.m.**  
**The Waterside Restaurant**  
**3500 Harbor Blvd.,**  
**Oxnard, CA 93035**  
**805 985-4677**

**Committee Members Present:**

Daniel C. Naumann, Board President  
Michael W. Mobley, Board Vice President  
Bruce E. Dandy, Board Secretary/Treasurer

**Staff Present:**

Mauricio E. Guardado, GM  
David Boyer, Legal Counsel

**Public Present:**

Dr. Bill Mathis, consultant

**OPEN SESSION: 5:30p.m.**

President Naumann called the Committee meeting to order at 5:30p.m.

**1. Public Comment**

President Naumann asked if there were any public comments. None were offered

President Naumann adjourned the meeting into Executive (Closed) session at 5:33p.m.

**EXECUTIVE (CLOSED) SESSION 5:33p.m.**

- 2. Public Employee Performance Evaluation** (Government Code 54957) and  
Consideration of Compensation Package and Performance Merit Pay Determination for the  
General Manager  
Title: General Manager

**SECOND OPEN SESSION 6:45 p.m.**

**3. Reporting Out of Closed Session**

Mr. Boyer stated that the Committee took no action reportable under the Brown Act.

**4. Approval of Minutes**

**Motion**

Committee approved the Minutes from the October 15, 2019 Executive Committee meeting unanimously.



**2. Review of Applications and Resumes for Division 3 Vacancy**

Committee reviewed applications and resumes for the Division 3 vacancy and requested a Special Meeting be organized so the Committee may interview the candidates before making a recommendation to the full Board.

**6. Review of Revised Groundwater Reporting Policy and Procedures**

Committee reviewed and provided comment on the revised Groundwater Reporting Policy and Procedures.

**7. Review of Board Norms Draft**

Committee reviewed and provided comment on the revised draft of Board Norms prepared by Dr. Mathis and reviewed by District Legal Counsel.

**8. Review of Revised Standing Committees**

Committee reviewed and provided comment on the revised Standing Committee names, areas of oversight and Board assignments as well as new procedures for monthly Standing Committee review of Motion and Informational items prior to Board presentations.

**9. General Manager Update**

The General Manager provided an update on the District's recent activities.

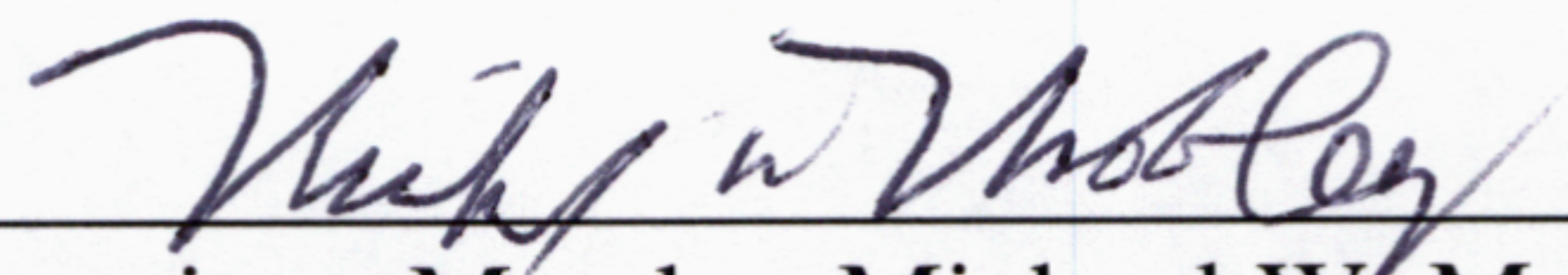
**10. Future Agenda Items**

Interviews with candidates for Division 3 Board seat

**ADJOURNMENT**

President Naumann adjourned the meeting at 8:40p.m.

I certify that the above is a true and correct copy of the Minutes of the UWCD Executive Committee Meeting of January 7, 2020.



Committee Member Michael W. Mobley