

United Water Conservation District
Position Titles with Annual Salary Ranges FY 20-21

#	FTE	Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5
3		Accountant I	17.50	64,964.43	68,209.27	71,611.84	75,194.69	78,957.80
0		Accountant II	19.00	69,966.89	73,459.60	77,132.58	80,985.83	85,041.88
1		Accountant III	20.50	75,374.96	79,138.07	83,103.99	87,250.18	91,621.70
0.00		Accountant - Part-Time*** (\$/hour)	17.50	31.23	32.79	34.43	36.15	37.96
1		Administrative Assistant I	12.50	50,745.71	53,292.01	55,950.98	58,745.15	61,674.52
2		Administrative Assistant II	13.50	53,314.54	55,973.51	58,767.68	61,697.05	64,784.16
0		Administrative Assistant III	14.50	56,018.58	58,812.75	61,764.65	64,851.76	68,096.60
0		Administrative Services Manager*	T3	155,279.17	163,053.27	171,210.44	179,773.22	188,764.13
1		Assistant General Manager*	T2	186,082.63	195,389.02	205,168.61	215,421.40	226,192.47
1		Associate Engineer	23.50	87,430.44	91,801.97	96,398.82	101,221.02	106,291.08
2		Associate Environmental Scientist	19.00	69,966.89	73,459.60	77,132.58	80,985.83	85,041.88
1		Associate Hydrogeologist	20.50	75,374.96	79,138.07	83,103.99	87,250.18	91,621.70
0		Associate Hydrologist	20.00	73,527.20	77,200.18	81,053.43	85,109.48	89,368.34
1		Chief Engineer*	T3	155,279.17	163,053.27	171,210.44	179,773.22	188,764.13
1		Chief Financial Officer*	T3	155,279.17	163,053.27	171,210.44	179,773.22	188,764.13
0		Chief Operations Officer*	T3	155,279.17	163,053.27	171,210.44	179,773.22	188,764.13
1		Chief Park Ranger	27.00	103,902.52	109,107.79	114,560.92	120,284.46	126,300.94
1		Chief Water Treatment Operator	26.00	98,900.06	103,834.92	109,017.65	114,470.79	120,194.33
1		Controller*	T5	119,292.98	125,264.39	131,528.74	138,108.56	145,003.84
1		Dam Operator	22.50	83,216.66	87,385.38	91,756.90	96,353.76	101,175.95
1		Engineer	27.00	103,902.52	109,107.79	114,560.92	120,284.46	126,300.94
0		Engineering Technician	16.00	60,322.50	63,342.00	66,519.25	69,854.22	73,346.93
0		Engineering Supervisor*	T4	134,976.38	141,736.47	148,834.56	156,270.65	164,089.82
1		Environmental Scientist	27.00	103,902.52	109,107.79	114,560.92	120,284.46	126,300.94
0		Environmental Services Manager*	T4	134,976.38	141,736.47	148,834.56	156,270.65	164,089.82
0		Executive Assistant	21.50	79,205.67	83,171.59	87,340.31	91,711.83	96,308.69
1		Executive Administrative Coordinator/Clerk of the Board	25.50	96,488.96	101,311.15	106,381.22	111,699.15	117,287.49
0		Facilities Maintenance Worker I	10.50	45,968.58	48,267.01	50,678.11	53,201.88	55,860.84
3		Facilities Maintenance Worker II	12.50	50,745.71	53,292.01	55,950.98	58,745.15	61,674.52
3		Field Assistants*** (\$/hour)		15.00	15.75	16.54	17.36	18.23
1		Field Technician	10.50	45,968.58	48,267.01	50,678.11	53,201.88	55,860.84
1		General Manager**	T1	270,227.37	284,449.86	299,420.91	314,391.95	330,111.55
1		GIS Analyst	17.50	64,964.43	68,209.27	71,611.84	75,194.69	78,957.80
0		HR Administrator	21.00	77,267.78	81,121.03	85,177.08	89,435.94	93,897.59
1		HR Specialist	21.00	77,267.78	81,121.03	85,177.08	89,435.94	93,897.59
1		HR Manager*	T4	134,976.38	141,736.47	148,834.56	156,270.65	164,089.82
2		Hydrogeologist	23.50	87,430.44	91,801.97	96,398.82	101,221.02	106,291.08
0		Hydrologist	23.50	87,430.44	91,801.97	96,398.82	101,221.02	106,291.08
1		Instrument & Electrical Tech.	24.00	89,616.21	94,100.40	98,809.92	103,744.79	108,927.52
1		IT Administrator	24.50	91,847.03	96,443.89	101,266.09	106,336.15	111,654.09
1		Lead Recharge O&M Worker	22.50	83,216.66	87,385.38	91,756.90	96,353.76	101,175.95
1		O & M Manager*	T4	134,976.38	141,736.47	148,834.56	156,270.65	164,089.82
1		O & M Program Supervisor*	T5	119,292.98	125,264.39	131,528.74	138,108.56	145,003.84
1		Park Ranger	19.00	69,966.89	73,459.60	77,132.58	80,985.83	85,041.88
1		Park Ranger - Cadet	15.00	57,415.66	60,277.43	63,296.94	66,451.64	69,764.09
0		Principal Hydrogeologist	31.00	126,571.34	132,903.29	139,550.71	146,536.13	153,859.56
1		Principal Hydrologist	30.00	120,464.73	126,481.21	132,813.15	139,460.57	146,423.46
0		Receptionist	7.00	38,667.69	40,605.58	42,633.61	44,774.30	47,005.13
2		Recharge O&M Worker I	17.00	63,387.07	66,564.31	69,899.29	73,392.00	77,064.98
2		Recharge O&M Worker II	19.50	71,724.51	75,307.36	79,070.47	83,013.85	87,160.04
1		Safety and Security Program Coordinator	28.00	109,152.85	114,605.99	120,329.53	126,346.01	132,655.42
3		Seasonal Park Ranger Assistant*** (\$/hour)		15.00	15.75	16.54	17.36	18.23
1		Senior Accountant	22.50	83,216.66	87,385.38	91,756.90	96,353.76	101,175.95
2		Senior Engineer	30.00	120,464.73	126,481.21	132,813.15	139,460.57	146,423.46
1		Senior Env. Scientist	27.00	103,902.52	109,107.79	114,560.92	120,284.46	126,300.94
1		Senior Hydrogeologist	30.00	120,464.73	126,481.21	132,813.15	139,460.57	146,423.46
1		Senior Hydrogeologist/Modeler	30.00	120,464.73	126,481.21	132,813.15	139,460.57	146,423.46
0		Senior Hydrologist	29.00	114,673.59	120,397.13	126,413.61	132,745.55	139,392.97
1		Senior Hydrologist - Water Resources	27.00	103,902.52	109,107.79	114,560.92	120,284.46	126,300.94
0		Senior Park Ranger	21.00	77,267.78	81,121.03	85,177.08	89,435.94	93,897.59
1		Senior Water Treatment Operator	24.00	89,616.21	94,100.40	98,809.92	103,744.79	108,927.52
0		Supervising Engineer	31.00	126,571.34	132,903.29	139,550.71	146,536.13	153,859.56
1		Supervising Hydrogeologist	31.00	126,571.34	132,903.29	139,550.71	146,536.13	153,859.56

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1	Supervising Instr. & Elec. Tech	26.00	98,900.06	103,834.92	109,017.65	114,470.79	120,194.33	
1	Water Resource Technician	16.50	61,832.25	64,919.36	68,164.20	71,566.78	75,149.62	
0	Water Resources Supervisor*	T4	134,976.38	141,736.47	148,834.56	156,270.65	164,089.82	
1	Water Treatment Operator II	19.00	69,966.89	73,459.60	77,132.58	80,985.83	85,041.88	
2	Water Treatment Operator III	20.00	73,527.20	77,200.18	81,053.43	85,109.48	89,368.34	
0	Water Treatment Operator IV	22.00	81,188.63	85,244.68	89,503.54	93,987.73	98,697.25	
###								
	Board Member Per Diem Rate		226.00					

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

*Position eligible for up to annual 5% merit pay, which may be applicable to PERS.

**Position eligible for annual merit pay, which may be applicable to PERS.

***Temporary, part-time or seasonal positions, as needed

Updated as of June 1, 2020