



Board of Directors
Michael W. Mobley, President
Bruce E. Dandy, Vice President
Sheldon G. Berger, Secretary/Treasurer
Mohammed A. Hasan
Lynn E. Maulhardt
Edwin T. McFadden III
Daniel C. Naumann

General Manager
Mauricio E. Guardado, Jr.

Legal Counsel
David D. Boyer

MINUTES
EXECUTIVE COMMITTEE MEETING

Wednesday, March 24, 2021 at 5:00p.m.

UWCD Board Chambers

1701 N. Lombard Street, Oxnard CA 93030

Meeting attendees should be aware that the meetings of the Committee are, as required by law, open to the public and the District has very limited powers to regulate who attends Committee meetings. Therefore, attendees must exercise their own judgement with respect to protecting themselves from exposure to COVID-19, as the District cannot ensure that all attendees at public meetings will be free from COVID-19.

OPEN SESSION:

President Mobley called the meeting to order at 5:00p.m.

1. Public Comment

President Mobley asked if there were any public comments. None were offered.

2. Approval of Minutes

Motion to approve the Minutes from the Executive Committee meeting of January 28, 2021, Director Dandy; Second, Director Berger. Voice vote: three ayes (Berger, Dandy, Mobley); none opposed. Minutes approved unanimously 3/0.

President Mobley stated that the Committee would adjourn to Executive (Closed) session to discuss the performance evaluation of the General Manager. President Mobley adjourned the meeting to Executive Session at 5:05p.m.

EXECUTIVE (CLOSED) SESSION

3. Public Employee Performance Evaluation (Government Code 54957)

Title: General Manager

SECOND OPEN SESSION 6:30p.m.

President Mobley called the Second Open Session of the Executive Committee meeting to order at approximately 6:30p.m.

4. Report out of Executive (Closed) session

President Mobley reported that the Committee took no action during Executive Session that would be reportable under the Brown Act.

5. Organizational Effectiveness

General Manager Mauricio E. Guardado and Human Resources Manager Josh Perez provided an update regarding the District's organizational effectiveness and future staffing needs.

6. Committee Assignment Discussion

President Mobley led a discussion in the roles and assignments of the District's Standing Committees. The Committee members agreed to discontinue the Standing Legislative and Outreach Committee and utilize the District's ad hoc legislative committee instead as a better use of the Directors' time due to the sporadic input and engagement required on legislative issues of interest to the District.



7. General Manager Update

General Manager Mauricio Guardado provided an update on the District's general activities and accomplishments.

8. Future Agenda Items

President Mobley asked if the Committee had any suggestions or recommendations for future agenda topics. None were offered.

ADJOURNMENT 8:00p.m.

President Mobley adjourned the Executive Committee meeting at 8p.m.

Directors:

Michael W. Mobley, Board President
Bruce E. Dandy, Board Vice President
Sheldon G. Berger, Board Secretary/Treasurer

Staff:

Mauricio E. Guardado, GM
Josh Perez, HR manager
Dr. Bill Mathis, Mathis Group

I certify that the above is a true and correct copy of the minutes of the UWCD Executive Committee meeting of March 24, 2021.

ATTEST:

Michael W. Mobley, Chair