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MINUTES
RECREATION COMMITTEE MEETING
February 2, 2022, 9:00 A.M.
Board Room, UWCD Headquarters
1701 N. Lombard Street, Oxnard CA 93030

COMMITTEE MEMBERS IN ATTENDANCE

Sheldon G. Berger, Chair
Mohammed A. Hasan, Director
Edwin T. McFadden, Director

STAFF IN ATTENDANCE

Anthony Emmert, assistant general manager
Clayton Strahan, chief park ranger
Josh Perez, chief human resources officer
Zachary Plummer, IT Services Manager
Eva Ibarra, clerk of the board

PUBLIC IN ATTENDANCE

None

OPEN SESSION 9:00 A.M.

Chair Berger called the Committee meeting to order at 9:00a.m. All Committee members were present.

1. Public Comments

Information Item

Chair Berger asked if there were any comments or questions from the public for the Committee. None were offered.

2. Approval of Minutes

Motion

Motion to approve the agenda, Director Hasan; Second, Director McFadden. Voice vote: three ayes (Berger, Hasan, McFadden). Motion carries unanimously 3/0.

3. Monthly Operational Update

Information Item

The Committee received a summary report on the monthly activities of the Park and Recreation Department for the month of January 2022, along with a financial update. Chief Park Ranger Strahan addressed the Committee members with his report (see slides).

Director Hasan was happy to hear Los Padres Forest Association is taking the lead on the Pothole Trail project, although was not impressed with the naming of the trail. Chief Park Ranger Strahan stated he was not sure the name can be changed.

Director Berger asked why there was an increase on payroll expenses? Chief Park Ranger explained the chart presented, which showed an increase which was derived from several sources, including additional part time staffers, which was more than offset by significant gains in revenue. He also explained that this number would have previously been embedded in payments to PMC for their onsite staff and managers who were stationed at the Lake.

Controller Daryl Smith explained the financial update on FUND 20, with slides provided.

Chief Human Resources Officer Josh Perez stated that 2019-2021 cost of living adjustments also plays a factor in the differences as well including minimum wage hikes, 2% adjustments through our MOU and Step increases where applicable among newer staff members.

Director Berger asked how much revenue is generated from full hook up sites, stating that LPRA needs more full hook up spaces in the future to generate higher revenue. Chief Strahan agreed, and stated that is the plan being developed. Making investments in installing additional full hook up sites for campers to increase revenue for the Lake Piru Recreation area.

Director Hasan asked what is the rate of return for campers? Chief Strahan said there is a 9.5% return visitation rate and added that the District loses no revenue with yearly passes as a result.

Director Berger asked if a car allowance for employees has ever been considered as an incentive for employees? Chief Strahan said no, although they are given a seasonal pass.

Director Hasan asked what is the minimum pay for employees? Chief Human Resources Officer Josh Perez replied stating the beginning rate of pay is \$15.00 an hour with yearly increases based on performance thereafter.

Director Hasan mentioned some fast-food restaurant wages are more competitive without the commute costs. Chief Strahan responded and mentioned the rural location is a challenge for employees and makes it harder to retain employees.

Director Berger said PMC is now gone and therefore employees are picking up all the extra work at \$15 an hour. He added that the District needs to look at options, and raising fees, while not raising pay, is not good. Mr. Perez thanked Director Berger for his input and said he would look for potential remedies.

Director Hasan asked if dredging is being performed at the lake? Chief Strahan said this is not being pursued at this time and provided an explanation.

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Director McFadden requested a view of the Pothole Trail on Google Earth. Chief Strahan provided Director McFadden directions on viewing the trail via the Director's iPad.

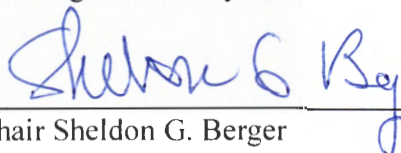
5. Future Agenda Items

Chair Berger asked if the Committee had any suggestions for future agenda items. None were offered by the Committee.

ADJOURNMENT: 9:28 a.m.

Chair Berger adjourned the Recreation Committee meeting at 9:28a.m.

I certify that the above is a true and correct copy of the minutes of the UWCD Recreation Committee meeting of February 2, 2022.

ATTEST: 
Chair Sheldon G. Berger