

**United Water Conservation District  
Position Titles with Annual Salary Ranges FY 22-23**

<b>FTE</b>	<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
2.00	Accountant - Part Time (Hourly)	17.50	32.49	34.12	35.82	37.61	39.49
0.00	Accountant I	17.50	67,588.99	70,964.92	74,504.96	78,232.55	82,147.70
3.00	Accountant II	19.00	72,793.55	76,427.37	80,248.74	84,257.66	88,477.57
1.00	Accountant III	20.50	78,420.11	82,335.25	86,461.39	90,775.08	95,323.21
1.00	Accounting Technician	13.50	55,468.45	58,234.84	61,141.89	64,189.61	67,401.44
0.00	Administrative Assistant I	12.50	52,795.84	55,445.01	58,211.40	61,118.45	64,166.17
0.00	Administrative Assistant II	13.50	55,468.45	58,234.84	61,141.89	64,189.61	67,401.44
3.00	Administrative Assistant III	14.50	58,281.73	61,188.78	64,259.94	67,471.77	70,847.70
1.00	Assistant General Manager - GSA/GMA	T2	193,600.37	203,282.73	213,457.42	224,124.43	235,330.65
1.00	Associate Control Systems Programmer	17.00	65,947.91	69,253.51	72,723.22	76,357.04	80,178.40
0.00	Associate Control Systems Technician	17.00	65,947.91	69,253.51	72,723.22	76,357.04	80,178.40
1.00	Associate Engineer	23.50	90,962.63	95,510.77	100,293.34	105,310.35	110,585.24
2.00	Associate Environmental Scientist	19.00	72,793.55	76,427.37	80,248.74	84,257.66	88,477.57
1.00	Associate Hydrogeologist	20.50	78,420.11	82,335.25	86,461.39	90,775.08	95,323.21
0.00	Associate Hydrologist	20.00	76,497.70	80,319.07	84,327.99	88,547.90	92,978.82
4.00	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T3.5	150,990.94	158,551.62	166,487.40	174,810.02	183,554.62
	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T3	161,552.45	169,640.62	178,127.34	187,036.06	196,390.20
	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T2.5	177,576.41	186,461.68	195,792.38	205,580.24	215,860.43
1.00	Chief Park Ranger*	T6	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		T5.5	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		T5	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
1.00	Chief Water Treatment Operator	28.00	113,562.63	119,236.07	125,190.84	131,450.38	138,014.70
1.00	Controller*	T6	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		T5.5	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		T5	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
0.00	Controls Systems Programmer	21.00	80,389.40	84,398.32	88,618.24	93,049.15	97,691.06
1.00	Controls Systems Technician	24.00	93,236.70	97,902.05	102,801.84	107,936.07	113,328.19
1.00	Controls Systems Supervisor	27.00	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
1.00	Dam Operator	22.50	86,578.61	90,915.75	95,463.88	100,246.45	105,263.46
1.00	Engineer****	27.00	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
0.48	Engineer - Part Time (Hourly)		75.74	79.53	83.51	87.68	92.07
1.00	Engineering Manager	T4.5	132,270.92	138,893.85	145,844.98	153,136.06	160,790.52
		T4	140,429.43	147,462.62	154,847.47	162,583.99	170,719.05
0.00	Engineer / Modeler****	27.00	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
1.00	Environmental Scientist	27.00	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
0.00	Environmental Scientist - Regulatory Affairs	23.00	88,735.46	93,166.37	97,831.72	102,731.51	107,865.74
1.50	Environmental Services Field Assistants*** (Hourly)*****		15.30	16.07	16.87	17.71	18.60
2.00	Environmental Services Field Technician	10.50	47,825.71	50,217.00	52,725.51	55,351.23	58,117.62
1.00	Environmental Services Lead Field Technician	16.50	64,330.28	67,542.10	70,918.03	74,458.07	78,185.67
1.00	Environmental Services Manager	T4.5	132,270.92	138,893.85	145,844.98	153,136.06	160,790.52
		T4	140,429.43	147,462.62	154,847.47	162,583.99	170,719.05
1.00	Executive Assistant/Clerk of the Board*	T6	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		T5.5	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		T5	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
0.00	Facilities Maintenance Worker I	10.50	47,825.71	50,217.00	52,725.51	55,351.23	58,117.62
2.00	Facilities Maintenance Worker II	12.50	52,795.84	55,445.01	58,211.40	61,118.45	64,166.17
1.00	General Manager**	T1	281,144.55	295,941.63	311,517.51	327,093.38	343,448.05
1.00	GIS Analyst	17.50	67,588.99	70,964.92	74,504.96	78,232.55	82,147.70
1.00	HR Generalist	15.00	59,735.26	62,712.64	65,854.13	69,136.29	72,582.56
1.00	HR Specialist	21.00	80,389.40	84,398.32	88,618.24	93,049.15	97,691.06
2.00	Hydrogeologist	23.50	90,962.63	95,510.77	100,293.34	105,310.35	110,585.24
0.00	Hydrologist	23.50	90,962.63	95,510.77	100,293.34	105,310.35	110,585.24
0.00	Intern (Hourly)*****		15.30	16.07	16.87	17.71	18.60
1.00	Lead Recharge O&M Worker	22.50	86,578.61	90,915.75	95,463.88	100,246.45	105,263.46
1.00	O & M Program Supervisor*	T6	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		T5.5	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		T5	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
0.00	Park Ranger I	12.50	52,795.84	55,445.01	58,211.40	61,118.45	64,166.17
1.00	Park Ranger II	15.00	59,735.26	62,712.64	65,854.13	69,136.29	72,582.56
1.00	Park Ranger III	17.00	65,947.91	69,253.51	72,723.22	76,357.04	80,178.40
1.00	Park Ranger IV	19.00	72,793.55	76,427.37	80,248.74	84,257.66	88,477.57
0.00	Park Ranger Cadet	7.00	40,229.87	42,246.05	44,356.01	46,583.18	48,904.14
1.00	Principal Environmental Scientist	30.00	125,331.51	131,591.05	138,178.81	145,094.78	152,338.97
1.00	Principal Hydrogeologist/Modeler	31.00	131,684.82	138,272.58	145,188.56	152,456.19	160,075.48
1.00	Principal Hydrologist	30.00	125,331.51	131,591.05	138,178.81	145,094.78	152,338.97
1.00	Receptionist	7.00	40,229.87	42,246.05	44,356.01	46,583.18	48,904.14
5.00	Recharge O&M Worker I	17.00	65,947.91	69,253.51	72,723.22	76,357.04	80,178.40
2.00	Recharge O&M Worker II	19.50	74,622.18	78,349.77	82,264.92	86,367.61	90,681.31
1.00	Reservations Coordinator	7.00	40,229.87	42,246.05	44,356.01	46,583.18	48,904.14
1.00	Risk and Safety Manager	T6	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		T5.5	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		T5	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
0.00	Safety and Security Program Coordinator	27.00	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
4.76	Seasonal Park Ranger Assistant*** (hourly)*****		15.30	16.07	16.87	17.71	18.60
1.00	Senior Accountant	22.50	86,578.61	90,915.75	95,463.88	100,246.45	105,263.46
0.00	Senior Accounting Technician	16.50	64,330.28	67,542.10	70,918.03	74,458.07	78,185.67

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Position Titles with Annual Salary Ranges FY 22-23**

<b>FTE</b>	<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
0.00	Senior Control Systems Programmer	<b>26.00</b>	102,895.62	108,029.85	113,421.97	119,095.41	125,050.18
1.00	Senior Engineer	<b>30.00</b>	125,331.51	131,591.05	138,178.81	145,094.78	152,338.97
0.00	Senior Hydrogeologist	<b>30.00</b>	125,331.51	131,591.05	138,178.81	145,094.78	152,338.97
0.00	Senior Hydrogeologist/Modeler	<b>30.00</b>	125,331.51	131,591.05	138,178.81	145,094.78	152,338.97
1.00	Senior Hydrologist	<b>27.00</b>	108,100.18	113,515.74	119,189.18	125,143.95	131,403.50
0.00	Senior Technology Systems Specialist	<b>24.50</b>	95,557.65	100,340.23	105,357.24	110,632.13	116,164.91
1.00	Senior Water Treatment Operator	<b>24.00</b>	93,236.70	97,902.05	102,801.84	107,936.07	113,328.19
1.00	Supervising Hydrogeologist	<b>31.00</b>	131,684.82	138,272.58	145,188.56	152,456.19	160,075.48
1.00	Technology Systems Manager	<b>T6</b>	111,701.17	117,286.23	123,150.54	129,308.07	135,773.47
		<b>T5.5</b>	117,906.79	123,805.65	129,996.52	136,498.10	143,317.74
		<b>T5</b>	124,112.42	130,325.07	136,842.50	143,688.14	150,862.00
1.00	Technology Systems Specialist	<b>21.00</b>	80,389.40	84,398.32	88,618.24	93,049.15	97,691.06
1.00	Water Resources Manager	<b>T4.5</b>	132,270.92	138,893.85	145,844.98	153,136.06	160,790.52
		<b>T4</b>	140,429.43	147,462.62	154,847.47	162,583.99	170,719.05
1.00	Water Resources Technician (To be posted)	<b>16.50</b>	64,330.28	67,542.10	70,918.03	74,458.07	78,185.67
0.00	Water Treatment Operator I	<b>17.00</b>	65,947.91	69,253.51	72,723.22	76,357.04	80,178.40
0.00	Water Treatment Operator II	<b>19.00</b>	72,793.55	76,427.37	80,248.74	84,257.66	88,477.57
2.00	Water Treatment Operator III	<b>20.00</b>	76,497.70	80,319.07	84,327.99	88,547.90	92,978.82
1.00	Water Treatment Operator IV	<b>22.00</b>	84,468.65	88,688.57	93,119.48	97,784.83	102,684.62
<b>Board Member Per Diem Rate</b>			<b>248.00</b>				

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

\*Position for up to annual 5% merit pay, which may be applicable to PERS.

\*\*Position for up to annual 7% merit pay, which may be applicable to PERS.

\*\*\*Temporary, part-time or seasonal positions, as needed

\*\*\*\* To be filled via Internal Promotional opportunity

\*\*\*\*\* Effective January 1, 2023, Step 1 rate will increase to \$15.50/hour per California Law. As a result, Steps 2-5 for these positions will also change at 5% incremental rate, as follows:

15.50	16.28	17.09	17.94	18.84
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Updated as of August 31, 2022