

United Water Conservation District
Position Titles with Annual Salary Ranges FY 22-23

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
2.00	Accountant - Part Time (Hourly)	17.50	32	34	36	38	39
0.00	Accountant I	17.50	67,589	70,965	74,505	78,233	82,148
3.00	Accountant II****	19.00	72,794	76,427	80,249	84,258	88,478
1.00	Accountant III	20.50	78,420	82,335	86,461	90,775	95,323
1.00	Accounting Technician	13.50	55,468	58,235	61,142	64,190	67,401
0.00	Administrative Assistant I	12.50	52,796	55,445	58,211	61,118	64,166
2.00	Administrative Assistant II	13.50	55,468	58,235	61,142	64,190	67,401
0.00	Administrative Assistant III****	14.50	58,282	61,189	64,260	67,472	70,848
1.00	Assistant General Manager - GSA/GMA	T2	193,600	203,283	213,457	224,124	235,331
1.00	Associate Control System Programmer	17.00	65,948	69,254	72,723	76,357	80,178
1.00	Associate Engineer	23.50	90,963	95,511	100,293	105,310	110,585
2.00	Associate Environmental Scientist	19.00	72,794	76,427	80,249	84,258	88,478
1.00	Associate Hydrogeologist	20.50	78,420	82,335	86,461	90,775	95,323
0.00	Associate Hydrologist	20.00	76,498	80,319	84,328	88,548	92,979
4.00	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T3.5	150,991	158,552	166,487	174,810	183,555
	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T3	161,552	169,641	178,127	187,036	196,390
	Chief Engineer*, Chief Financial Officer*, Chief HR Officer*, Chief Operations Officer*	T2.5	177,576	186,462	195,792	205,580	215,860
1.00	Chief Park Ranger*	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
1.00	Chief Water Treatment Operator	28.00	113,563	119,236	125,191	131,450	138,015
1.00	Controller*	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
1.00	Controls Systems Technician	24.00	93,237	97,902	102,802	107,936	113,328
1.00	Controls Systems Supervisor****	27.00	108,100	113,516	119,189	125,144	131,403
1.00	Dam Operator	22.50	86,579	90,916	95,464	100,246	105,263
1.00	Engineer****	27.00	108,100	113,516	119,189	125,144	131,403
0.48	Engineer - Part Time (Hourly)		76	80	84	88	92
1.00	Engineering Manager	T4.5	132,271	138,894	145,845	153,136	160,791
		T4	140,429	147,463	154,847	162,584	170,719
0.00	Engineer / Modeler****	27.00	108,100	113,516	119,189	125,144	131,403
1.00	Environmental Scientist	27.00	108,100	113,516	119,189	125,144	131,403
0.00	Environmental Scientist - Regulatory Affairs	23.00	88,735	93,166	97,832	102,732	107,866
1.50	Environmental Services Field Assistants*** (Hourly)*****		15	16	17	18	19
2.00	Environmental Services Field Technician	10.50	47,826	50,217	52,726	55,351	58,118
1.00	Environmental Services Lead Field Technician	16.50	64,330	67,542	70,918	74,458	78,186
1.00	Environmental Services Manager	T4.5	132,271	138,894	145,845	153,136	160,791
		T4	140,429	147,463	154,847	162,584	170,719
1.00	Executive Assistant/Clerk of the Board*	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
0.00	Facilities Maintenance Worker I	10.50	47,826	50,217	52,726	55,351	58,118
2.00	Facilities Maintenance Worker II	12.50	52,796	55,445	58,211	61,118	64,166
1.00	General Manager**	T1	281,145	295,942	311,518	327,093	343,448
1.00	GIS Analyst	17.50	67,589	70,965	74,505	78,233	82,148
1.00	HR Generalist	15.00	59,735	62,713	65,854	69,136	72,583
1.00	HR Specialist	21.00	80,389	84,398	88,618	93,049	97,691
2.00	Hydrogeologist	23.50	90,963	95,511	100,293	105,310	110,585
0.00	Hydrologist	23.50	90,963	95,511	100,293	105,310	110,585
0.00	Intern (Hourly)*****		15	16	17	18	19
1.00	Lead Recharge O&M Worker	22.50	86,579	90,916	95,464	100,246	105,263
1.00	O & M Program Supervisor*	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
0.00	Park Ranger I	12.50	52,796	55,445	58,211	61,118	64,166
1.00	Park Ranger II	15.00	59,735	62,713	65,854	69,136	72,583
1.00	Park Ranger III	17.00	65,948	69,254	72,723	76,357	80,178
1.00	Park Ranger IV	19.00	72,794	76,427	80,249	84,258	88,478
0.00	Park Ranger Cadet (New - to be posted)	7.00	40,230	42,246	44,356	46,583	48,904
1.00	Principal Environmental Scientist	30.00	125,332	131,591	138,179	145,095	152,339
1.00	Principal Hydrogeologist/Modeler	31.00	131,685	138,273	145,189	152,456	160,075
1.00	Principal Hydrologist	30.00	125,332	131,591	138,179	145,095	152,339
1.00	Receptionist	7.00	40,230	42,246	44,356	46,583	48,904
5.00	Recharge O&M Worker I	17.00	65,948	69,254	72,723	76,357	80,178
2.00	Recharge O&M Worker II	19.50	74,622	78,350	82,265	86,368	90,681
1.00	Reservations Coordinator	7.00	40,230	42,246	44,356	46,583	48,904
1.00	Risk and Safety Manager****	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
0.00	Safety and Security Program Cordinator	27.00	108,100	113,516	119,189	125,144	131,403
4.76	Seasonal Park Ranger Assistant*** (hourly)*****		15	16	17	18	19
1.00	Senior Accountant	22.50	86,579	90,916	95,464	100,246	105,263
0.00	Senior Accounting Technician	16.50	64,330	67,542	70,918	74,458	78,186
1.00	Senior Engineer	30.00	125,332	131,591	138,179	145,095	152,339
0.00	Senior Hydrogeologist	30.00	125,332	131,591	138,179	145,095	152,339
0.00	Senior Hydrogeologist/Modeler	30.00	125,332	131,591	138,179	145,095	152,339
1.00	Senior Hydrologist	27.00	108,100	113,516	119,189	125,144	131,403
0.00	Senior Technology Systems Specialist	24.50	95,558	100,340	105,357	110,632	116,165
1.00	Senior Water Treatment Operator	24.00	93,237	97,902	102,802	107,936	113,328

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FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1.00	Supervising Hydrogeologist	31.00	131,685	138,273	145,189	152,456	160,075
1.00	Technology Systems Manager	T6	111,701	117,286	123,151	129,308	135,773
		T5.5	117,907	123,806	129,997	136,498	143,318
		T5	124,112	130,325	136,842	143,688	150,862
1.00	Technology Systems Specialist	21.00	80,389	84,398	88,618	93,049	97,691
1.00	Water Resources Manager	T4.5	132,271	138,894	145,845	153,136	160,791
		T4	140,429	147,463	154,847	162,584	170,719
1.00	Water Resources Technician (To be posted)	16.50	64,330	67,542	70,918	74,458	78,186
0.00	Water Treatment Operator I	17.00	65,948	69,254	72,723	76,357	80,178
0.00	Water Treatment Operator II	19.00	72,794	76,427	80,249	84,258	88,478
2.00	Water Treatment Operator III	20.00	76,498	80,319	84,328	88,548	92,979
1.00	Water Treatment Operator IV	22.00	84,469	88,689	93,119	97,785	102,685
Board Member Per Diem Rate			248				

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaires shown in this table are rounded to the nearest dollar.

*Position for up to annual 5% merit pay, which may be applicable to PERS.

**Position for up to annual 7% merit pay, which may be applicable to PERS.

***Temporary, part-time or seasonal positions, as needed

**** To be filled via Internal Promotional opportunity

***** Effective January 1, 2023, Step 1 rate will increase to \$15.50/hour per California Law. As a result, Steps 2-5 for these positions will also change at 5% incremental rate, as follows:

16 16 17 18 19

Updated as of August 3, 2022