

United Water Conservation District
Position Titles with Annual Salary Ranges FY 23-24

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
0.75	Accountant - Part Time (Hourly) ***	19.00	36.40	38.21	40.12	42.13	44.24
3.00	Accountant	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
1.00	Accounting Technician	13.50	57,687.19	60,564.23	63,587.57	66,757.20	70,097.49
0.00	Administrative Assistant I	12.50	54,907.67	57,662.81	60,539.85	63,563.19	66,732.81
0.00	Administrative Assistant II	13.50	57,687.19	60,564.23	63,587.57	66,757.20	70,097.49
3.00	Administrative Assistant III	14.50	60,613.00	63,636.33	66,830.34	70,170.64	73,681.61
1.00	Assistant General Manager *	T2	201,344.38	211,414.04	221,995.72	233,089.41	244,743.88
1.00	Associate Control Systems Programmer	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
0.00	Associate Control Systems Technician	20.00	79,557.61	83,531.83	87,701.11	92,089.82	96,697.97
1.00	Associate Engineer	23.50	94,601.14	99,331.20	104,305.07	109,522.76	115,008.65
1.00	Associate Environmental Scientist	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
0.00	Associate Hydrogeologist	20.50	81,556.91	85,628.66	89,919.85	94,406.09	99,136.14
0.00	Associate Hydrologist	20.00	79,557.61	83,531.83	87,701.11	92,089.82	96,697.97
0.00	Associate Water Resources Engineer	23.50	94,601.14	99,331.20	104,305.07	109,522.76	115,008.65
1.00	Chief Engineer *	T3.5	157,030.58	164,893.69	173,146.90	181,802.42	190,896.81
		T3	168,014.55	176,426.25	185,252.44	194,517.50	204,245.81
		T2.5	184,679.46	193,920.15	203,624.07	213,803.45	224,494.84
1.00	Chief Financial Officer *	T3.5	157,030.58	164,893.69	173,146.90	181,802.42	190,896.81
		T3	168,014.55	176,426.25	185,252.44	194,517.50	204,245.81
		T2.5	184,679.46	193,920.15	203,624.07	213,803.45	224,494.84
1.00	Chief Human Resources Officer *	T3.5	157,030.58	164,893.69	173,146.90	181,802.42	190,896.81
		T3	168,014.55	176,426.25	185,252.44	194,517.50	204,245.81
		T2.5	184,679.46	193,920.15	203,624.07	213,803.45	224,494.84
1.00	Chief Operations Officer *	T3.5	157,030.58	164,893.69	173,146.90	181,802.42	190,896.81
		T3	168,014.55	176,426.25	185,252.44	194,517.50	204,245.81
		T2.5	184,679.46	193,920.15	203,624.07	213,803.45	224,494.84
1.00	Chief Park Ranger *	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
1.00	Chief Water Treatment Operator	28.00	118,105.13	124,005.51	130,198.48	136,708.40	143,535.29
0.00	Control Systems Programmer ****	21.00	83,604.98	87,774.25	92,162.97	96,771.11	101,598.70
1.00	Controls Systems Supervisor	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
1.00	Controls Systems Technician	24.00	96,966.17	101,818.13	106,913.92	112,253.52	117,861.32
1.00	Dam Operator	22.50	90,041.75	94,552.38	99,282.43	104,256.31	109,474.00
3.00	Engineer ****	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
0.47	Engineer - Part Time (Hourly) ***		78.77	82.71	86.85	91.19	95.75
0.00	Engineering Assistant	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
1.00	Engineering Manager *	T4.5	137,561.76	144,449.60	151,678.78	159,261.50	167,222.14
		T4	146,046.60	153,361.13	161,041.37	169,087.35	177,547.81
2.00	Environmental Scientist	23.00	92,284.87	96,893.02	101,744.99	106,840.77	112,180.37
1.50	Environmental Services Field Assistants (Hourly) ***		16.50	17.33	18.20	19.11	20.07
2.00	Environmental Services Field Technician	14.00	59,125.71	62,075.90	65,172.38	68,439.54	71,852.98
1.00	Environmental Services Lead Field Technician	16.50	66,903.49	70,243.78	73,754.75	77,436.40	81,313.09
1.00	Environmental Services Manager *	T4.5	137,561.76	144,449.60	151,678.78	159,261.50	167,222.14
		T4	146,046.60	153,361.13	161,041.37	169,087.35	177,547.81
0.00	Executive Assistant	21.50	85,701.81	89,992.99	94,503.61	99,233.67	104,207.54
1.00	Executive Assistant/Clerk of the Board *	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
0.00	Facilities Maintenance Worker I	10.50	49,738.74	52,225.68	54,834.53	57,565.28	60,442.33
2.00	Facilities Maintenance Worker II	12.50	54,907.67	57,662.81	60,539.85	63,563.19	66,732.81
1.00	Finance Manager *	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
1.00	Finance Supervisor	24.00	96,966.17	101,818.13	106,913.92	112,253.52	117,861.32
1.00	General Manager **	T1	292,390.33	307,779.30	323,978.21	340,177.12	357,185.97
1.00	GIS Analyst	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
0.00	Human Resources Analyst ****	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
1.00	Human Resources Generalist	16.00	65,269.91	68,537.06	71,974.89	75,583.38	79,362.55
0.50	Human Resources Specialist *****	21.00	83,604.98	87,774.25	92,162.97	96,771.11	101,598.70
2.00	Hydrogeologist	23.50	94,601.14	99,331.20	104,305.07	109,522.76	115,008.65
1.00	Hydrologist	23.50	94,601.14	99,331.20	104,305.07	109,522.76	115,008.65
0.38	Intern (Hourly) ***		16.50	17.33	18.20	19.11	20.07

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FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1.00	Lead Recharge O&M Worker	22.50	90,041.75	94,552.38	99,282.43	104,256.31	109,474.00
1.00	O & M Program Supervisor *	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
0.00	Park Ranger I	12.50	54,907.67	57,662.81	60,539.85	63,563.19	66,732.81
0.00	Park Ranger II	15.00	62,124.67	65,221.15	68,488.30	71,901.74	75,485.86
0.00	Park Ranger III	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
1.00	Park Ranger IV	21.00	83,604.98	87,774.25	92,162.97	96,771.11	101,598.70
4.00	Park Ranger Cadet	7.00	41,839.06	43,935.89	46,130.25	48,446.51	50,860.30
0.00	Principal Engineer ****	31.00	136,952.22	143,803.49	150,996.10	158,554.44	166,478.50
1.00	Principal Environmental Scientist	30.00	130,344.77	136,854.69	143,705.96	150,898.57	158,432.53
0.00	Principal Human Resources Specialist	25.00	101,866.90	106,962.68	112,302.28	117,910.08	123,810.46
0.00	Principal Hydrogeologist	31.00	136,952.22	143,803.49	150,996.10	158,554.44	166,478.50
1.00	Principal Hydrologist	30.00	130,344.77	136,854.69	143,705.96	150,898.57	158,432.53
1.00	Receptionist	7.00	41,839.06	43,935.89	46,130.25	48,446.51	50,860.30
6.00	Recharge O&M Worker I	17.00	68,585.83	72,023.65	75,632.15	79,411.32	83,385.54
2.00	Recharge O&M Worker II	19.50	77,607.07	81,483.77	85,555.52	89,822.32	94,308.56
1.00	Reservations Coordinator	7.00	41,839.06	43,935.89	46,130.25	48,446.51	50,860.30
1.00	Risk and Safety Manager	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
0.00	Safety and Security Program Coordinator	24.50	99,379.96	104,353.83	109,571.53	115,057.42	120,811.51
4.76	Seasonal Park Ranger Assistant (Hourly) ***		16.50	17.33	18.20	19.11	20.07
1.00	Senior Accountant	22.50	90,041.75	94,552.38	99,282.43	104,256.31	109,474.00
1.00	Senior Accounting Technician	17.50	70,292.55	73,803.52	77,485.16	81,361.86	85,433.61
0.00	Senior Administrative Assistant	17.00	68,585.83	72,023.65	75,632.15	79,411.32	83,385.54
0.00	Senior Control Systems Programmer	26.00	107,011.44	112,351.04	117,958.84	123,859.22	130,052.19
2.00	Senior Engineer	30.00	130,344.77	136,854.69	143,705.96	150,898.57	158,432.53
1.00	Senior Environmental Scientist	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
0.00	Senior Human Resources Specialist	22.00	87,847.40	92,236.11	96,844.26	101,696.23	106,792.01
2.00	Senior Hydrogeologist	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
1.00	Senior Hydrologist	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
0.00	Senior Park Ranger	25.00	101,866.90	106,962.68	112,302.28	117,910.08	123,810.46
0.00	Senior Technology Systems Specialist	24.50	99,379.96	104,353.83	109,571.53	115,057.42	120,811.51
0.00	Senior Water Treatment Operator	24.00	96,966.17	101,818.13	106,913.92	112,253.52	117,861.32
1.00	Supervisory Water Resources Engineer	T4.5	137,561.76	144,449.60	151,678.78	159,261.50	167,222.14
		T4	146,046.60	153,361.13	161,041.37	169,087.35	177,547.81
1.00	Technology Systems Manager *	T6	116,169.22	121,977.68	128,076.56	134,480.39	141,204.41
		T5.5	122,623.07	128,757.88	135,196.38	141,958.03	149,050.45
		T5	129,076.92	135,538.08	142,316.20	149,435.67	156,896.48
1.00	Technology Systems Specialist	21.00	83,604.98	87,774.25	92,162.97	96,771.11	101,598.70
0.00	Water Resources Engineer ****	27.00	112,424.19	118,056.37	123,956.75	130,149.71	136,659.64
0.00	Water Resources Manager *	T4.5	137,561.76	144,449.60	151,678.78	159,261.50	167,222.14
		T4	146,046.60	153,361.13	161,041.37	169,087.35	177,547.81
1.00	Water Resources Supervisor *	T4.5	137,561.76	144,449.60	151,678.78	159,261.50	167,222.14
		T4	146,046.60	153,361.13	161,041.37	169,087.35	177,547.81
1.00	Water Resources Technician	16.50	66,903.49	70,243.78	73,754.75	77,436.40	81,313.09
0.00	Water Treatment Operator I	17.00	68,585.83	72,023.65	75,632.15	79,411.32	83,385.54
1.00	Water Treatment Operator II ****	19.00	75,705.29	79,484.46	83,458.69	87,627.96	92,016.68
1.00	Water Treatment Operator III	20.00	79,557.61	83,531.83	87,701.11	92,089.82	96,697.97
2.00	Water Treatment Operator IV	22.00	87,847.40	92,236.11	96,844.26	101,696.23	106,792.01

Board Member Per Diem Rate 260.00

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaires shown in this table are rounded to the nearest dollar.

* Position for up to annual 5% merit pay, which may be applicable to PERS.

** Position for up to annual 7% merit pay, which may be applicable to PERS.

*** Temporary, part-time or seasonal positions, as needed

**** To be filled via Internal Promotional opportunity

***** Planned Retirement

Updated as of June 12, 2023