

**United Water Conservation District**  
**Position Titles with Annual Salary Ranges FY 24-25**

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
0.75	Accountant - Part Time (Hourly) ***	19.00	37.49	39.36	41.33	43.39	45.57
6.00	Accountant	19.00	77,976	81,869	85,962	90,257	94,777
0.00	Accounting Technician	13.50	59,418	62,381	65,495	68,760	72,200
1.00	Administrative Assistant I	12.50	56,555	59,393	62,356	65,470	68,735
0.00	Administrative Assistant II	13.50	59,418	62,381	65,495	68,760	72,200
3.00	Administrative Assistant III	14.50	62,431	65,545	68,835	72,276	75,892
1.00	Assistant General Manager *	T2	207,385	217,756	228,656	240,082	252,086
0.00	Associate Control Systems Programmer	19.00	77,976	81,869	85,962	90,257	94,777
0.00	Associate Control Systems Technician	20.00	81,944	86,038	90,332	94,853	99,599
1.00	Associate Dam Operator	19.50	79,935	83,928	88,122	92,517	97,138
0.00	Associate Engineer	23.50	97,439	102,311	107,434	112,808	118,459
1.00	Associate Environmental Scientist	19.00	77,976	81,869	85,962	90,257	94,777
0.00	Associate Hydrogeologist	20.50	84,004	88,198	92,617	97,238	102,110
1.00	Associate Hydrologist	20.00	81,944	86,038	90,332	94,853	99,599
0.00	Associate Water Resources Engineer	23.50	97,439	102,311	107,434	112,808	118,459
1.00	Chief Engineer *	T3.5	161,741	169,840	178,341	187,256	196,624
		T3	173,055	181,719	190,810	200,353	210,373
		T2.5	190,220	199,738	209,733	220,218	231,230
1.00	Chief Financial Officer *	T3.5	161,741	169,840	178,341	187,256	196,624
		T3	173,055	181,719	190,810	200,353	210,373
		T2.5	190,220	199,738	209,733	220,218	231,230
1.00	Chief Human Resources Officer *	T3.5	161,741	169,840	178,341	187,256	196,624
		T3	173,055	181,719	190,810	200,353	210,373
		T2.5	190,220	199,738	209,733	220,218	231,230
1.00	Chief Operations Officer *	T3.5	161,741	169,840	178,341	187,256	196,624
		T3	173,055	181,719	190,810	200,353	210,373
		T2.5	190,220	199,738	209,733	220,218	231,230
0.00	Chief Park Ranger *	T6	119,654	125,637	131,919	138,515	145,441
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
0.00	Chief Water Treatment Operator	28.00	121,648	127,726	134,104	140,810	147,841
1.00	Control Systems Programmer	21.00	86,113	90,407	94,928	99,674	104,647
1.00	Controls Systems Supervisor	27.00	115,797	121,598	127,675	134,054	140,759
2.00	Controls Systems Technician	24.00	99,875	104,873	110,121	115,621	121,397
1.00	Dam Operator	22.50	92,743	97,389	102,261	107,384	112,758
2.00	Engineer	27.00	115,797	121,598	127,675	134,054	140,759
0.60	Engineer - Part Time (Hourly) ***		77.78	81.67	85.75	90.04	94.54
1.00	Engineering Assistant	19.00	77,976	81,869	85,962	90,257	94,777
1.00	Engineering Manager *	T4.5	141,689	148,783	156,229	164,039	172,239
		T4	150,428	157,962	165,873	174,160	182,874
2.00	Environmental Scientist	23.00	95,053	99,800	104,797	110,046	115,546
1.50	Environmental Services Field Assistants (Hourly) ***		16.50	17.33	18.20	19.11	20.07
2.00	Environmental Services Field Technician	14.00	60,899	63,938	67,128	70,493	74,009
1.00	Environmental Services Lead Field Technician	17.50	72,401	76,018	79,810	83,803	87,997
1.00	Environmental Services Manager *	T4.5	141,689	148,783	156,229	164,039	172,239
		T4	150,428	157,962	165,873	174,160	182,874
0.00	Executive Assistant	21.50	88,273	92,693	97,339	102,211	107,334
1.00	Executive Assistant/Clerk of the Board *	T6	119,654	125,637	131,919	138,515	145,441
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
0.00	Facilities Maintenance Worker I	10.50	51,231	53,792	56,480	59,292	62,256
2.00	Facilities Maintenance Worker II	12.50	56,555	59,393	62,356	65,470	68,735
0.00	Finance Manager *	T6	119,654	125,637	131,919	138,515	145,441
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
1.00	Finance Supervisor	24.00	99,875	104,873	110,121	115,621	121,397
1.00	General Manager **	T1	301,162	317,013	333,698	350,382	367,902
0.00	Human Resources Analyst	19.00	77,976	81,869	85,962	90,257	94,777
0.00	Human Resources Generalist	16.00	67,228	70,593	74,134	77,851	81,743
1.00	Human Resources Specialist	21.00	86,113	90,407	94,928	99,674	104,647
1.00	Hydrogeologist	23.50	97,439	102,311	107,434	112,808	118,459
0.00	Hydrologist	23.50	97,439	102,311	107,434	112,808	118,459
1.00	Hydrologist Supervisor*	T4.5	141,689	148,783	156,229	164,039	172,239
1.00	Intern (Hourly) ***		16.50	17.33	18.20	19.11	20.07
1.00	Lead Water Systems Operator	22.50	92,743	97,389	102,261	107,384	112,758
1.00	Operations Supervisor - Water S/D*	T6	119,654	125,637	131,919	138,515	145,441
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
		T4.5	141,689	148,783	156,229	164,039	172,239

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**Position Titles with Annual Salary Ranges FY 24-25**

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1.00	Operations Supervisor - Water Treatment*	<b>T6</b>	119,654	125,637	131,919	138,515	145,441
		<b>T5.5</b>	126,302	132,621	139,252	146,217	153,522
		<b>T5</b>	132,949	139,604	146,586	153,919	161,603
		<b>T4.5</b>	141,689	148,783	156,229	164,039	172,239
3.00	Park Ranger I	<b>12.50</b>	56,555	59,393	62,356	65,470	68,735
0.00	Park Ranger II ****	<b>15.00</b>	63,988	67,178	70,543	74,059	77,750
0.00	Park Ranger III	<b>19.00</b>	77,976	81,869	85,962	90,257	94,777
1.00	Park Ranger IV	<b>21.00</b>	86,113	90,407	94,928	99,674	104,647
1.00	Park Ranger Cadet	<b>7.00</b>	43,094	45,254	47,514	49,900	52,386
1.00	Principal Engineer	<b>31.00</b>	141,061	148,118	155,526	163,311	171,473
1.00	Principal Environmental Scientist	<b>30.00</b>	134,255	140,960	148,017	155,426	163,186
0.00	Principal Human Resources Specialist	<b>25.00</b>	104,923	110,172	115,671	121,447	127,525
0.00	Principal Hydrogeologist	<b>31.00</b>	141,061	148,118	155,526	163,311	171,473
0.00	Principal Hydrologist ****	<b>30.00</b>	134,255	140,960	148,017	155,426	163,186
0.00	Receptionist	<b>7.00</b>	43,094	45,254	47,514	49,900	52,386
0.00	Reservations Coordinator	<b>7.00</b>	43,094	45,254	47,514	49,900	52,386
1.00	Risk and Safety Manager*	<b>T6</b>	119,654	125,637	131,919	138,515	145,441
		<b>T5.5</b>	126,302	132,621	139,252	146,217	153,522
		<b>T5</b>	132,949	139,604	146,586	153,919	161,603
0.00	Safety and Security Program Coordinator	<b>24.50</b>	102,361	107,484	112,859	118,509	124,436
5.00	Seasonal Park Ranger Assistant (Hourly) ***		16.50	17.33	18.20	19.11	20.07
0.00	Senior Accountant	<b>22.50</b>	92,743	97,389	102,261	107,384	112,758
0.00	Senior Accounting Technician	<b>17.50</b>	72,401	76,018	79,810	83,803	87,997
0.00	Senior Administrative Assistant	<b>17.00</b>	70,643	74,184	77,901	81,794	85,887
0.00	Senior Control Systems Technician ****	<b>26.00</b>	110,222	115,722	121,498	127,575	133,954
1.00	Senior Engineer	<b>30.00</b>	134,255	140,960	148,017	155,426	163,186
1.00	Senior Environmental Scientist	<b>27.00</b>	115,797	121,598	127,675	134,054	140,759
0.00	Senior Human Resources Specialist	<b>22.00</b>	90,483	95,003	99,750	104,747	109,996
2.00	Senior Hydrogeologist	<b>27.00</b>	115,797	121,598	127,675	134,054	140,759
1.00	Senior Hydrologist	<b>27.00</b>	115,797	121,598	127,675	134,054	140,759
1.00	Senior Park Ranger	<b>25.00</b>	104,923	110,172	115,671	121,447	127,525
1.00	Senior Technology Systems Specialist	<b>24.50</b>	102,361	107,484	112,859	118,509	124,436
0.00	Senior Water Resources Technician ****	<b>19.00</b>	77,976	81,869	85,962	90,257	94,777
1.00	Senior Water Systems Operator	<b>19.50</b>	79,935	83,928	88,122	92,517	97,138
0.00	Senior Water Treatment Operator	<b>24.00</b>	99,875	104,873	110,121	115,621	121,397
1.00	Supervisory Water Resources Engineer*	<b>T4.5</b>	141,689	148,783	156,229	164,039	172,239
		<b>T4</b>	150,428	157,962	165,873	174,160	182,874
1.00	Technology Systems Manager *	<b>T6</b>	119,654	125,637	131,919	138,515	145,441
		<b>T5.5</b>	126,302	132,621	139,252	146,217	153,522
		<b>T5</b>	132,949	139,604	146,586	153,919	161,603
0.00	Technology Systems Specialist	<b>21.00</b>	86,113	90,407	94,928	99,674	104,647
1.00	Water Resources Engineer	<b>27.00</b>	115,797	121,598	127,675	134,054	140,759
0.00	Water Resources Manager *	<b>T4.5</b>	141,689	148,783	156,229	164,039	172,239
		<b>T4</b>	150,428	157,962	165,873	174,160	182,874
1.00	Water Resources Supervisor *	<b>T4.5</b>	141,689	148,783	156,229	164,039	172,239
		<b>T4</b>	150,428	157,962	165,873	174,160	182,874
1.00	Water Resources Technician	<b>16.50</b>	68,911	72,351	75,967	79,759	83,752
5.00	Water Systems Operator	<b>17.00</b>	70,643	74,184	77,901	81,794	85,887
0.00	Water Treatment Operator I	<b>17.00</b>	70,643	74,184	77,901	81,794	85,887
3.00	Water Treatment Operator II	<b>19.00</b>	77,976	81,869	85,962	90,257	94,777
1.00	Water Treatment Operator III	<b>20.00</b>	81,944	86,038	90,332	94,853	99,599
3.00	Water Treatment Operator IV	<b>22.00</b>	90,483	95,003	99,750	104,747	109,996
	Board Member Per Diem Rate			<b>\$ 260.00</b>			

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

\* Position for up to annual 5% merit pay, which may be applicable to PERS.

\*\* Position for up to annual 7% merit pay, which may be applicable to PERS.

\*\*\* Temporary, part-time or seasonal positions, as needed

\*\*\*\* To be filled via Internal Promotional opportunity

Updated as of March 25, 2024