

United Water Conservation District
Position Titles with Annual Salary Ranges FY 25-26

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
6.75	Accountant	19.00	79,536	83,506	87,682	92,062	96,673
0.00	Accounting Technician	13.50	60,606	63,629	66,805	70,135	73,644
1.00	Administrative Assistant I	12.50	57,686	60,581	63,603	66,779	70,109
0.00	Administrative Assistant II	13.50	60,606	63,629	66,805	70,135	73,644
3.00	Administrative Assistant III	14.50	63,680	66,856	70,212	73,721	77,410
2.00	Assistant General Manager *	T2	211,532	222,112	233,229	244,884	257,128
0.00	Associate Control Systems Programmer	19.00	79,536	83,506	87,682	92,062	96,673
0.00	Associate Control Systems Technician	20.00	83,583	87,759	92,139	96,750	101,591
1.00	Associate Dam Operator	19.50	81,534	85,607	89,885	94,367	99,081
2.00	Associate Engineer	23.50	99,388	104,357	109,583	115,065	120,828
1.00	Associate Environmental Scientist	19.00	79,536	83,506	87,682	92,062	96,673
0.00	Associate Hydrogeologist	20.50	85,684	89,961	94,470	99,183	104,152
1.00	Associate Hydrologist	20.00	83,583	87,759	92,139	96,750	101,591
0.00	Associate Water Resources Engineer	23.50	99,388	104,357	109,583	115,065	120,828
0.00	Capital Projects Grants Specialist ****	23.50	99,388	104,357	109,583	115,065	120,828
1.00	Chief Financial Officer *	T3.5	164,976	173,237	181,908	191,002	200,556
		T3	176,516	185,353	194,626	204,360	214,581
		T2.5	194,024	203,733	213,927	224,622	235,854
1.00	Chief Human Resources Officer *	T3.5	164,976	173,237	181,908	191,002	200,556
		T3	176,516	185,353	194,626	204,360	214,581
		T2.5	194,024	203,733	213,927	224,622	235,854
1.00	Chief Operations Officer *	T3.5	164,976	173,237	181,908	191,002	200,556
		T3	176,516	185,353	194,626	204,360	214,581
		T2.5	194,024	203,733	213,927	224,622	235,854
0.00	Chief Park Ranger * / ****	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
0.00	Chief Water Treatment Operator	28.00	124,081	130,280	136,787	143,626	150,798
1.00	Control Systems Programmer	21.00	87,835	92,216	96,826	101,668	106,740
1.00	Controls Systems Supervisor *	T6	122,047	128,150	134,557	141,285	148,349
0.00	Controls Systems Technician	24.00	101,873	106,970	112,324	117,934	123,825
1.00	Dam Operator	22.50	94,598	99,337	104,306	109,532	115,013
1.00	Engineer	27.00	118,113	124,030	130,229	136,735	143,575
0.60	Engineer - Part Time (Hourly) ***		103.74	108.93	114.38	120.10	126.10
2.00	Engineering Assistant	19.00	79,536	83,506	87,682	92,062	96,673
1.00	Engineering Manager *	T4.5	144,522	151,759	159,354	167,320	175,684
		T4	153,437	161,121	169,190	177,643	186,532
2.00	Environmental Scientist	23.00	96,954	101,796	106,893	112,247	117,857
1.50	Environmental Services Field Assistants (Hourly) ***		23.32	24.49	25.71	27.00	28.35
2.00	Environmental Services Field Technician	14.00	62,117	65,217	68,470	71,903	75,489
1.00	Environmental Services Lead Field Technician	17.50	73,849	77,538	81,406	85,479	89,757
1.00	Environmental Services Manager *	T4.5	144,522	151,759	159,354	167,320	175,684
		T4	153,437	161,121	169,190	177,643	186,532
0.00	Executive Assistant	21.50	90,038	94,547	99,285	104,255	109,480
1.00	Executive Assistant/Clerk of the Board *	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
0.00	Facilities Maintenance Worker I	10.50	52,256	54,868	57,609	60,478	63,501
2.00	Facilities Maintenance Worker II	12.50	57,686	60,581	63,603	66,779	70,109
0.00	Finance Manager *	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
1.00	Finance Supervisor *	T6	122,047	128,150	134,557	141,285	148,349
1.00	General Manager **	T1	307,185	323,353	340,372	357,390	375,260
0.00	GIS Analyst	19.00	79,536	83,506	87,682	92,062	96,673
0.00	Human Resources Analyst	19.00	79,536	83,506	87,682	92,062	96,673
0.00	Human Resources Generalist	16.00	68,573	72,005	75,617	79,408	83,378
0.00	Human Resources Manager	T4.5	144,522	151,759	159,354	167,320	175,684
		T4	153,437	161,121	169,190	177,643	186,532
0.00	Human Resources Supervisor	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
1.00	Human Resources Specialist	21.00	87,835	92,216	96,826	101,668	106,740
1.00	Hydrogeologist	23.50	99,388	104,357	109,583	115,065	120,828
0.00	Hydrologist	23.50	99,388	104,357	109,583	115,065	120,828
1.00	Hydrologist Supervisor*	T4.5	144,522	151,759	159,354	167,320	175,684
1.00	Intern (Hourly) ***	Tier I	16.50	17.33	18.20	19.11	20.07
		Tier II	21.07	22.12	23.23	24.39	25.61
1.00	Lead Water Systems Operator	22.50	94,598	99,337	104,306	109,532	115,013

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FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1.00	Operations Supervisor - Water S/D*	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
		T4.5	144,522	151,759	159,354	167,320	175,684
1.00	Operations Supervisor - Water Treatment*	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
		T4.5	144,522	151,759	159,354	167,320	175,684
0.00	Outreach & Communications Specialist ***	17.00	72,056	75,668	79,459	83,430	87,605
1.00	Park Ranger I ****	12.50	57,686	60,581	63,603	66,779	70,109
1.00	Park Ranger II	15.00	65,268	68,521	71,954	75,540	79,305
0.00	Park Ranger III	19.00	79,536	83,506	87,682	92,062	96,673
1.00	Park Ranger IV	21.00	87,835	92,216	96,826	101,668	106,740
2.00	Park Ranger Cadet	7.00	43,956	46,159	48,464	50,898	53,434
0.00	Principal Engineer	31.00	143,882	151,080	158,636	166,577	174,902
1.00	Principal Environmental Scientist	30.00	136,940	143,780	150,977	158,534	166,449
0.00	Principal Human Resources Specialist	25.00	107,021	112,375	117,985	123,876	130,075
0.00	Principal Hydrogeologist ****	31.00	143,882	151,080	158,636	166,577	174,902
1.00	Principal Hydrologist	30.00	136,940	143,780	150,977	158,534	166,449
0.00	Receptionist	7.00	43,956	46,159	48,464	50,898	53,434
0.00	Reservations Coordinator	7.00	43,956	46,159	48,464	50,898	53,434
1.00	Risk and Safety Manager*	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
0.00	Safety and Security Program Coordinator	24.50	104,409	109,634	115,116	120,879	126,925
5.00	Seasonal Park Ranger Assistant (Hourly) ***	Tier I	16.50	17.33	18.20	19.11	20.07
		Tier II	21.07	22.12	23.23	24.39	25.61
0.00	Senior Accountant	22.50	94,598	99,337	104,306	109,532	115,013
0.00	Senior Accounting Technician	17.50	73,849	77,538	81,406	85,479	89,757
0.00	Senior Administrative Assistant	17.00	72,056	75,668	79,459	83,430	87,605
0.00	Senior Control Systems Programer	26.00	112,426	118,036	123,928	130,127	136,633
2.00	Senior Control Systems Technician	26.00	112,426	118,036	123,928	130,127	136,633
1.00	Senior Engineer Part Time (Hourly) ****		103.74	108.93	114.38	120.10	126.10
0.00	Senior Engineer	30.00	136,940	143,780	150,977	158,534	166,449
1.00	Senior Environmental Scientist	27.00	118,113	124,030	130,229	136,735	143,575
0.00	Senior Human Resources Specialist	22.00	92,292	96,903	101,745	106,842	112,196
2.00	Senior Hydrogeologist	27.00	118,113	124,030	130,229	136,735	143,575
0.00	Senior Hydrologist	27.00	118,113	124,030	130,229	136,735	143,575
0.00	Senior Outreach & Communications Specialist ***	21.50	90,038	94,547	99,285	104,255	109,480
1.00	Senior Park Ranger	25.00	107,021	112,375	117,985	123,876	130,075
1.00	Senior Technology Systems Specialist	24.50	104,409	109,634	115,116	120,879	126,925
1.00	Senior Water Resources Technician	19.00	79,536	83,506	87,682	92,062	96,673
1.00	Senior Water Systems Operator	19.50	81,534	85,607	89,885	94,367	99,081
0.00	Senior Water Treatment Operator	24.00	101,873	106,970	112,324	117,934	123,825
1.00	Supervisory Water Resources Engineer*	T4.5	144,522	151,759	159,354	167,320	175,684
		T4	153,437	161,121	169,190	177,643	186,532
0.00	Technology Systems Intern (Hourly) ***	Tier I	16.50	17.33	18.20	19.11	20.07
		Tier II	21.07	22.12	23.23	24.39	25.61
0.00	Technology Systems Associate	14.50	63,680	66,856	70,212	73,721	77,410
0.00	Technology Systems Generalist	17.00	72,056	75,668	79,459	83,430	87,605
1.00	Technology Systems Manager *	T6	122,047	128,150	134,557	141,285	148,349
		T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
0.00	Technology Systems Specialist	21.00	87,835	92,216	96,826	101,668	106,740
1.00	Water Resources Engineer	27.00	118,113	124,030	130,229	136,735	143,575
0.00	Water Resources Manager *	T4.5	144,522	151,759	159,354	167,320	175,684
		T4	153,437	161,121	169,190	177,643	186,532
1.00	Water Resources Supervisor *	T5.5	128,828	135,273	142,037	149,141	156,592
		T5	135,608	142,396	149,517	156,997	164,835
0.00	Water Resources Technician	16.50	70,289	73,798	77,487	81,355	85,428
5.00	Water Systems Operator	17.00	72,056	75,668	79,459	83,430	87,605
0.00	Water Treatment Operator I	17.00	72,056	75,668	79,459	83,430	87,605
1.00	Water Treatment Operator II	19.00	79,536	83,506	87,682	92,062	96,673
2.00	Water Treatment Operator III	20.00	83,583	87,759	92,139	96,750	101,591
4.00	Water Treatment Operator IV	22.00	92,292	96,903	101,745	106,842	112,196

\$ 260.00

United Water Conservation District

Position Titles with Annual Salary Ranges FY 25-26

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

- * Position for up to annual 5% merit pay, which may be applicable to PERS.
- ** Position for up to annual 7% merit pay, which may be applicable to PERS.
- *** Temporary, part-time or seasonal positions, as needed
- **** To be filled via Internal Promotional opportunity

All full time positions may be filled in a part time capacity as needed.
Updated as of June 30, 2025