

United Water Conservation District
Position Titles with Annual Salary Ranges FY 26-27

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
6.00	Accountant	19.00	81,922	86,012	90,312	94,824	99,573
0.00	Accounting Technician	13.50	62,424	65,538	68,809	72,239	75,854
1.00	Administrative Assistant I	12.50	59,417	62,398	65,511	68,783	72,213
0.00	Administrative Assistant II	13.50	62,424	65,538	68,809	72,239	75,854
0.00	Administrative Assistant III	14.50	65,590	68,862	72,318	75,933	79,732
2.00	Assistant General Manager *	T2	217,878	228,775	240,226	252,230	264,842
0.00	Associate Control Systems Programmer	19.00	81,922	86,012	90,312	94,824	99,573
0.00	Associate Control Systems Technician	20.00	86,091	90,391	94,903	99,652	104,639
1.00	Associate Dam Operator	19.50	83,980	88,175	92,581	97,198	102,053
2.00	Associate Engineer	23.50	102,370	107,488	112,870	118,517	124,453
1.00	Associate Environmental Scientist	19.00	81,922	86,012	90,312	94,824	99,573
0.00	Associate Hydrogeologist	20.50	88,254	92,660	97,304	102,159	107,277
0.00	Associate Hydrologist	20.00	86,091	90,391	94,903	99,652	104,639
0.00	Associate Water Resources Engineer	23.50	102,370	107,488	112,870	118,517	124,453
0.00	Capital Projects Grants Specialist ****	23.50	102,370	107,488	112,870	118,517	124,453
1.00	Chief Financial Officer *	T3.5	169,926	178,434	187,365	196,732	206,573
		T3	181,812	190,914	200,465	210,491	221,018
		T2.5	199,845	209,844	220,345	231,361	242,930
1.00	Chief Human Resources Officer *	T3.5	169,926	178,434	187,365	196,732	206,573
		T3	181,812	190,914	200,465	210,491	221,018
		T2.5	199,845	209,844	220,345	231,361	242,930
1.00	Chief Operations Officer *	T3.5	169,926	178,434	187,365	196,732	206,573
		T3	181,812	190,914	200,465	210,491	221,018
		T2.5	199,845	209,844	220,345	231,361	242,930
0.00	Chief Park Ranger * / ****	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
0.00	Chief Water Treatment Operator	28.00	127,804	134,189	140,890	147,935	155,322
1.00	Control Systems Programmer	21.00	90,470	94,982	99,731	104,718	109,942
1.00	Controls Systems Supervisor *	T6	125,709	131,994	138,594	145,524	152,800
0.00	Controls Systems Technician	24.00	104,929	110,179	115,693	121,472	127,540
1.00	Dam Operator	22.50	97,436	102,317	107,435	112,818	118,464
0.00	Engineer	27.00	121,656	127,751	134,136	140,837	147,882
2.00	Engineering Assistant	19.00	81,922	86,012	90,312	94,824	99,573
1.00	Engineering Manager *	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	158,040	165,955	174,266	182,972	192,128
2.00	Environmental Scientist	23.00	99,863	104,850	110,100	115,614	121,392
1.50	Environmental Services Field Assistants (Hourly) ***		24.02	25.22	26.48	27.80	29.19
2.00	Environmental Services Field Technician	14.00	63,981	67,173	70,524	74,060	77,753
1.00	Environmental Services Lead Field Technician	17.50	76,065	79,864	83,848	88,043	92,449
1.00	Environmental Services Manager *	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	158,040	165,955	174,266	182,972	192,128
1.00	Executive Assistant	21.50	92,739	97,383	102,264	107,383	112,765
0.00	Executive Assistant/Clerk of the Board *	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
0.00	Facilities Maintenance Worker I	10.50	53,823	56,514	59,337	62,292	65,406
3.00	Facilities Maintenance Worker II	12.50	59,417	62,398	65,511	68,783	72,213
0.00	Finance Manager *	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
1.00	Finance Supervisor *	T6	125,709	131,994	138,594	145,524	152,800
1.00	General Manager **	T1	316,401	333,054	350,583	368,112	386,517
0.00	GIS Analyst	19.00	81,922	86,012	90,312	94,824	99,573
0.00	Human Resources Analyst	19.00	81,922	86,012	90,312	94,824	99,573
0.00	Human Resources Generalist	16.00	70,630	74,165	77,885	81,790	85,880
0.00	Human Resources Manager	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	158,040	165,955	174,266	182,972	192,128
1.00	Human Resources Supervisor	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
0.00	Human Resources Specialist	21.00	90,470	94,982	99,731	104,718	109,942
0.00	Hydrogeologist	23.50	102,370	107,488	112,870	118,517	124,453
2.00	Hydrologist****	23.50	102,370	107,488	112,870	118,517	124,453
0.00	Hydrologist Supervisor*	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	153,437	161,121	169,190	177,643	186,532
2.00	Intern (Hourly) ***	Tier I	16.90	17.75	18.64	19.57	20.55
		Tier II	21.07	22.12	23.23	24.39	25.61
1.00	Lead Water Systems Operator	22.50	97,436	102,317	107,435	112,818	118,464

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1.00	Operations Supervisor - Water S/D*	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	126,302	132,621	139,252	146,217	153,522
		T5	132,949	139,604	146,586	153,919	161,603
		T4.5	148,858	156,312	164,134	172,340	180,954
1.00	Operations Supervisor - Water Treatment*	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
		T4.5	148,858	156,312	164,134	172,340	180,954
0.00	Outreach & Communications Specialist ***	17.00	74,218	77,938	81,843	85,932	90,233
2.00	Park Ranger I ****	12.50	59,417	62,398	65,511	68,783	72,213
2.00	Park Ranger II	15.00	67,226	70,577	74,112	77,806	81,685
0.00	Park Ranger III	19.00	81,922	86,012	90,312	94,824	99,573
1.00	Park Ranger IV	21.00	90,470	94,982	99,731	104,718	109,942
0.00	Park Ranger Cadet	7.00	45,275	47,544	49,918	52,425	55,037
1.00	Principal Engineer****	31.00	148,198	155,612	163,396	171,575	180,149
1.00	Principal Environmental Scientist	30.00	141,048	148,093	155,507	163,290	171,443
0.00	Principal Human Resources Specialist	25.00	110,232	115,746	121,524	127,593	133,978
0.00	Principal Hydrogeologist	31.00	148,198	155,612	163,396	171,575	180,149
0.00	Principal Hydrologist	30.00	141,048	148,093	155,507	163,290	171,443
1.00	Public Outreach External Affairs Manager	T4.0	158,040	165,955	174,266	182,972	192,128
0.00	Receptionist	7.00	45,275	47,544	49,918	52,425	55,037
0.50	Reservations Coordinator***	7.00	45,275	47,544	49,918	52,425	55,037
1.00	Risk and Safety Manager*	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
0.00	Safety and Security Program Coordinator	24.50	107,541	112,923	118,569	124,506	130,732
5.00	Seasonal Park Ranger Assistant (Hourly) ***	Tier I	16.90	17.75	18.64	19.57	20.55
		Tier II	21.07	22.12	23.23	24.39	25.61
1.00	Senior Accountant	22.50	97,436	102,317	107,435	112,818	118,464
0.00	Senior Accounting Technician	17.50	76,065	79,864	83,848	88,043	92,449
2.00	Senior Administrative Assistant	17.00	74,218	77,938	81,843	85,932	90,233
0.00	Senior Control Systems Programmer	26.00	115,799	121,577	127,645	134,030	140,732
2.00	Senior Control Systems Technician	26.00	115,799	121,577	127,645	134,030	140,732
0.60	Senior Engineer Part Time (Hourly)		110.56	116.09	121.89	127.98	134.38
1.00	Senior Engineer	30.00	141,048	148,093	155,507	163,290	171,443
1.00	Senior Environmental Scientist	28.00	127,804	134,189	140,890	147,935	155,322
0.00	Senior Human Resources Specialist	22.00	95,061	99,810	104,797	110,047	115,562
3.00	Senior Hydrogeologist****	27.00	121,656	127,751	134,136	140,837	147,882
0.00	Senior Hydrologist	27.00	121,656	127,751	134,136	140,837	147,882
0.00	Senior Outreach & Communications Specialist ***	21.50	92,739	97,383	102,264	107,383	112,765
1.00	Senior Park Ranger	25.00	110,232	115,746	121,524	127,593	133,978
0.00	Senior Technology Systems Specialist	24.50	107,541	112,923	118,569	124,506	130,732
1.00	Senior Water Resources Technician	19.00	81,922	86,012	90,312	94,824	99,573
1.00	Senior Water Systems Operator	19.50	83,980	88,175	92,581	97,198	102,053
0.00	Senior Water Treatment Operator	24.00	104,929	110,179	115,693	121,472	127,540
1.00	Supervisory Water Resources Engineer*	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	158,040	165,955	174,266	182,972	192,128
1.50	Technology Systems Intern (Hourly) ***	Tier I	16.90	17.75	18.64	19.57	20.55
		Tier II	21.07	22.12	23.23	24.39	25.61
2.00	Technology Systems Associate	14.50	65,590	68,862	72,318	75,933	79,732
0.00	Technology Systems Generalist	17.00	74,218	77,938	81,843	85,932	90,233
1.00	Technology Systems Manager *	T6	125,709	131,994	138,594	145,524	152,800
		T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
0.00	Technology Systems Specialist	21.00	90,470	94,982	99,731	104,718	109,942
1.00	Water Resources Engineer	27.00	121,656	127,751	134,136	140,837	147,882
0.00	Water Resources Manager *	T4.5	148,858	156,312	164,134	172,340	180,954
		T4	158,040	165,955	174,266	182,972	192,128
1.00	Water Resources Supervisor *	T5.5	132,693	139,331	146,298	153,615	161,290
		T5	139,676	146,668	154,003	161,707	169,781
1.00	Water Resources Technician	16.50	72,397	76,012	79,811	83,795	87,990
5.00	Water Systems Operator	17.00	74,218	77,938	81,843	85,932	90,233
0.00	Water Treatment Operator I	17.00	74,218	77,938	81,843	85,932	90,233
1.00	Water Treatment Operator II	19.00	81,922	86,012	90,312	94,824	99,573
4.00	Water Treatment Operator III	20.00	86,091	90,391	94,903	99,652	104,639
3.00	Water Treatment Operator IV	22.00	95,061	99,810	104,797	110,047	115,562

United Water Conservation District
Position Titles with Annual Salary Ranges FY 26-27

FTE	TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	Board Member Per Diem Rate		\$ 260.00				

Employees are paid at an hourly rate calculated by dividing their annual salary by 2,080, rounded to the nearest \$0.01. Salaries shown in this table are rounded to the nearest dollar.

* Position for up to annual 5% merit pay, which may be applicable to PERS.

** Position for up to annual 7% merit pay, which may be applicable to PERS.

*** Temporary, part-time or seasonal positions, as needed

**** To be filled via Internal Promotional opportunity

All full time positions may be filled in a part time capacity as needed.

Updated as of March 27, 2026